



AAPL President
James "Jim" T. Devlin, CPL
CEO, Lincoln Energy
Corpus Christi, Texas

Jim Devlin, CPL, is a native Texan born in Odessa. He earned a BBA with a major in petroleum land management from the University of Texas at Austin, where he was president of the Student Landman's Association and named Outstanding Senior in the Petroleum Land Management Program. He also received the prestigious University of Texas Cactus Goodfellow Award.

In 1990, Devlin moved to Corpus Christi as a founding partner and executive vice president, director and secretary of Suemaur Exploration & Production LLC and its affiliated entities. In 2018 he started Lincoln Energy Company LLC as a vehicle to expand his production portfolio and currently serves as its CEO.

In addition to serving as first vice president, secretary and director of the AAPL board of directors, Devlin is a past chairman of the NAPE Operators Committee and AAPL's Strategic Planning, Finance, Investment Advisory, Ethics, Forms, Annual Meeting and Education committees and a former member of the Nominations, Publications and Issues Management committees. He also served as president of the Corpus Christi Association of Professional Landmen.

The Texas Independent Producers and Royalty Owners Association, in conjunction with AAPL, the American Association of Petroleum Geologists and *Texas Monthly* magazine, named Devlin "Best Landman" in its 2013 Texas Top Producers awards program.

Devlin is a former advisory board member of the University of Texas KBH Center for Energy, Law & Business as well as a founding member of the Executive Council of the University of Texas Energy Management Program.

As a director of the \$10 billion Driscoll Children's Health Care System, he serves as vice chair of both the Driscoll Health Plan and the Finance, Audit and Corporate Compliance Committee. He is also a member of the Compensation, Governance and Nominating Committee and former chair of the Bylaws Committee and the Development Foundation Board.

Additionally, Devlin is a former director of the \$2 billion John G. and Marie Stella Kenedy Memorial Foundation, where he served on the Audit and Investment committees.

Devlin shares life with Caryl, his wife of 39 years, and their daughter, Genevieve. All three enjoy weekends at their Trinity Ranch in Beeville, Texas, where they raise exotic game and commercial cattle.

Personal Statement

Thank you so much for the opportunity to work with you in AAPL! I begin my presidential year humbled by the accomplishments of those who have preceded me. I sincerely hope they will allow me to call on them regularly for advice.

We have an exciting year ahead of us as we address the impact of the challenges our industry has endured over the last several years. These projects will include a full review of the governance and committee structure of AAPL, along with an in-depth revision of the strategic plan and corporate objectives. Our collective efforts will advance the culture and structure of AAPL to ensure excellence in everything that AAPL creates and provides. This will require the continued and focused efforts of AAPL leadership, staff, directors, committee members and volunteers.

While we undertake these projects, rest assured that AAPL will continue to provide the excellent service that members expect, including an outstanding education and certification program. I am confident that the collective wisdom and efforts of our membership will carry us through these challenges.

We are a hardy bunch! Let's get to it!



AAML First Vice President

Carl D. Campbell, CPL

Co-Founder and COO, Alamo Resources
Houston

As a co-founder and COO of Alamo Resources LLC, Carl Campbell, CPL, has extensive industry experience in the Gulf Coast, Mid-Continent and Rocky Mountain regions of the United States and in Canada. Alamo Resources currently has holdings in the Gulf of Mexico and the Delaware Basin.

A native of Oklahoma City and an alumnus of the University of Oklahoma, his professional career began in 1983 as a landman for the newly formed PetroCorp Inc. He became a division landman in 1987 during the company's aggressive exploration and development program in the Mid-Continent Region. In 1991, Campbell moved to Houston as the division landman for PetroCorp's Gulf Coast Region, and from 1993

through 1999, he gained a broad spectrum of experience in varied and prolific petroleum provinces as the company's division land manager for the newly consolidated Gulf Coast, Rockies and Canada Division.

Prior to co-founding Alamo Resources in July 2004, Campbell formed Concorde Resources LLC in early 2000, successfully pursuing exploration and development opportunities in the Gulf Coast and Mid-Continent regions. Over the course of his career, he has been directly involved in producing property acquisitions and divestitures totaling in excess of \$750 million.

A certified petroleum landman since 1995, Campbell has been an active member of AAML, the Canadian Association of Petroleum Landmen, the Houston Association of Professional Landmen, the Independent Petroleum Association of America and the Texas Oil and Gas Association.

Campbell was elected to the HAPL board of directors in 2004 and is a past president of the organization. He served as APPL second vice president and chairman of its Industry and Public Relations Committee as well as chairman of the NAPE Operators Committee and the NAPE Advisory Board.

In 2011 Campbell was honored as HAPL's Outstanding Landman of the Year and in 2018 as AAML's Landman of the Year. In 2012, the Texas Independent Producers and Royalty Owners Association named him among the Texas Top Producers in the Landman category of awards. In 2013 he was selected as a finalist for the top 100 most influential Houston business leaders in the energy industry. And in 2014 he was named to the *Houston Business Journal's* list of Who's Who in Houston Energy. He currently serves as an Advisory Board Member for the Robert M. Zinke Energy Management Program within the Price College of Business at the University of Oklahoma.

In addition, he is a past vice chairman and a member of the board of directors for Angel Flight South Central, a nonprofit organization that provides free air transportation to patients for medical and humanitarian purposes.

Campbell lives in Houston with wife Jennifer and daughter Victoria. He is an active member of the First Presbyterian Church and a charter member of the Museum of Fine Arts, Houston as well as the Houston Museum of Natural Science.

Personal Statement

I am most grateful for the opportunity and privilege to serve as your AAML first vice president in the coming year. It will be an honor to work with incoming President Jim Devlin and the entire Executive Committee, as we collectively navigate new challenges in the year ahead.

With many of us emerging from a year like none other, members are justly concerned over the ever-changing landscape of our industry. Specifically, how does our profession positively respond to those changes? I have no doubt that through active support and advocacy, AAML will continually strive to do the best job possible for all its members. This is because AAML is blessed with a dynamic membership, an insightful and proactive staff as well as a dedicated leadership contingent. Whether a member needs support during a job transition or is looking to further their knowledge to leverage new career opportunities, the necessary AAML resources will be there to assist. Additionally, AAML will continue to provide advocacy to promote the inherent benefits our industry and profession affords to the overall economy.

On a personal note, I would like to add that my association with AAML has been incredibly rewarding. The friendships I have made over the years are simply invaluable. I urge all members who have not yet volunteered to serve on some level with AAML to please do so — it is well worth the effort.



AAPL Second Vice President
Gregory "Greg" M. Riedl, CPL
Landman, Harold J. Anderson Inc.
Chalmette, Louisiana

In association with Harold J. Anderson Inc., Greg Riedl, CPL, works as an independent contractor providing all facets of land-related services to the oil and gas industry. Since 1991, he has assisted Harold J. Anderson with the management of oil and gas related projects, including the management of 200 or more brokers performing all facets of oil and gas landwork. During this time, he also has represented client companies on a contract basis, providing representation for the negotiation of operating agreements, farmout agreements, participation and exploration agreements and similar contracts that are incidental to exploration projects.

From 1981 to 1991, Riedl worked on projects on behalf of numerous oil and gas companies requiring services such as lease acquisition, title curative, abstracting, working and net revenue interest determination, right of way acquisition, damage settlements, in-house due diligence in connection with property acquisitions and other related projects.

A member of AAPL since 1988, Riedl has served as secretary of the Executive Committee, chairman of both the Annual Meeting and the Field Landman Committee, and as a member of the Ethics and Awards committees. He also served as chairman of the NAPE Operators Committee and is currently serving as chairman of the NAPE Advisory Board.

Since 1981 he has been a member of the Professional Landmen's Association of New Orleans, where he has served as president, board member and regional director. He also holds membership in the Houston Association of Professional Landmen and the International Right Of Way Association.

Personal Statement

It is truly an honor and privilege to be nominated to serve as AAPL's second vice president for 2021-22. I have been an AAPL member for nearly 35 years and have had the opportunity to work with landmen from all over the United States and Canada. The relationships and friendships that I have made are countless. All of this is the result of participating in AAPL, either as a board member, committee chair or otherwise. For me, the networking is an integral part of what AAPL provides, but AAPL also delivers first class educational opportunities for its members, staying in tune with the ever-changing climate of our industry.

I appreciate the opportunity to once again serve AAPL and look forward to working with the Executive Committee to help continue providing our membership with the tools needed to adapt to the constant changes in the energy industry.



AAPL Third Vice President
William "Will" G. Boone, CPL
President, Wildcat Resources Inc.
Wichita, Kansas

Will Boone, CPL, is the president of Wildcat Resources Inc., a land service provider he founded in 2011.

He began a career as a landman in 2004, after receiving a bachelor's degree in personal financial planning with a minor in business administration from Kansas State University. During the first seven years of his career, Boone worked as an independent field landman for numerous brokers in multiple regions of the country, spending time in Kansas, Oklahoma, Louisiana, Texas, Wyoming and even Washington. Along the way he learned many valuable lessons and built a great network of contacts, which helped him develop as a

land professional.

After spending the frigid winter of 2011 in Wyoming, Boone decided it was time to get back to Kansas, and he and his beautiful bride, Jordan, opened Wildcat Resources and have been operating it ever since.

Boone is a member and former president, vice president and director of the Wichita Association of Petroleum Landmen. A current member of the Denver Association of Petroleum Landmen and Wyoming Association of Professional Landmen, he is a past member of the Ark-La-Tex Association of Professional Landmen, Fort Worth Association of Professional Landmen and Tulsa Association of Petroleum Landmen. He became a registered professional landman in 2009 and a certified professional landman in 2012. A past director of AAPL, Boone currently serves as assistant chair of the Tax Issues Committee and as a member of the Public Lands and Access Committee. He is a member and the current annual convention chairman for the Kansas Independent Oil and Gas Association.

Outside the office, Boone enjoys spending time at his ranch, hunting, fishing, reading and relaxing with a nice bourbon. He and his wife have two daughters: Sydney, 7, and Harper, 4. A former collegiate golfer, his wife enjoys beating him on the golf course. They spend many family weekends in Manhattan, Kansas, cheering on the Kansas State Wildcats.

Personal Statement

I am honored and humbled to have been nominated to serve as the third vice president of AAPL. I look forward to working with Jim Devlin, Lester Zitkus, the rest of the Executive Committee and AAPL leadership. AAPL has played an integral role in my development as a landman and leader. I have been quite fortunate to serve AAPL at the national level and recognize what AAPL means to our chosen profession. I look forward to the challenges that lie ahead.

Listening to members and fellow leaders will be paramount, as we maneuver uncertain times in our profession. As with all organizations, membership is the lifeblood of AAPL, and we must serve our members and keep their needs at the forefront. As we navigate uncharted waters, we need to stay on the cutting edge of technology and transformation in the energy space. The next few years will determine our future as America's landmen.

Finally, I would like to thank the numerous people who have made my career what it is today: first and foremost, my wife and partner, Jordan, as well as my parents and my uncle, Thomas Boyd, who sent me down this career path. To the numerous fellow landmen and leaders I have met along the way, each and every one of you has helped shepherd my path.



AAPL Treasurer
Cranford Newell, CPL

Land Manager, Robert L. Bayless, Producer LLC
Denver

Cranford Newell is the land manager at Robert L. Bayless, Producer LLC in Denver. He began as a landman with Bayless in 2012 and transitioned into his current role in 2014. During his nine years at Bayless, he has managed the land aspects of prospects and drillsites in several major basins in the Rockies, including the San Juan, Paradox, Piceance, Sand Wash, Uinta, Powder River, Green River, Wind River and Big Horn. He also manages the company's A&D activity along with business development.

Prior to his roles at Bayless, Newell was a landman at Nadel & Gussman Rockies LLC in Denver, where his team focused on the Williston Basin as the Bakken and Three Forks play began to explode. He participated in the full range of land duties, from leasing all the way to drilling and divesting the assets.

Newell began in the oil and gas industry working for Berry Petroleum in Denver, where he experienced a great introduction to the industry and learned the core functions of the land profession. His areas of responsibility focused on the Rockies region, specifically the Uinta and Piceance basins.

A member of AAPL since 2010, Newell became a certified professional landman in 2015. He previously served on the AAPL Executive Committee as third vice president and on the AAPL board as a director for the Denver Association of Petroleum Landman. He served for three years on the NAPE Operators Committee and is a past chairman of the DAPL Rocky Mountain NAPE Committee.

Newell received a bachelor's degree in history with a minor in business from the University of Colorado Boulder and an MBA from the University of Denver.

Personal Statement

I am truly honored and humbled to be nominated by my peers to serve on the AAPL Executive Committee as your treasurer.

As a member of AAPL since 2010, I have had the privilege of serving in a variety of roles and committees over the years. I look forward to working with the board of directors, committee chairs, AAPL staff and AAPL members to ensure our association continues to thrive.

These are unprecedented times. Our industry and AAPL face tremendous challenges over the next year. From coming out of a pandemic that has decimated demand to a new administration that plans to implement policy targeting federal lands, this year will be crucial.

A saying we have at Bayless is, "Opportunities are created externally," and I look forward to seeking opportunities that benefit our members in my role as treasurer.

I encourage anyone who has an idea or concern to reach out for a discussion. I look forward to the next year, and I thank you again.



AAPL Secretary

Sara Worsham, CPL

Property Analyst, Paul Hastings
Round Top, Texas

Sara Worsham, CPL, has over 25 years of experience as both a field and in-house landman. She began her career in 1995 and is currently a property analyst with the law firm Paul Hastings, focusing on reserve evaluation in energy finance transactions and due diligence for multibillion-dollar credit facilities and acquisitions throughout North America as they relate to producing properties and undeveloped leasehold. Prior to joining Paul Hastings, she worked in numerous counties throughout Texas, Oklahoma, Arkansas, Ohio, Wyoming, West Virginia and Pennsylvania as well as parishes in Louisiana as a project manager for several land brokerage firms.

Worsham served as assistant chairman and chairman of the Field Landman Committee, chairman of the RPL/CPL Education Committee, assistant chairman of the Education Committee and a member of the Advisory Landman Connection Committee.

She is a current member of the Houston Association of Professional Landmen, Austin Professional Landmen's Association, North Houston Association of Professional Landmen and the West Houston Association of Professional Landmen.

Worsham and husband Bruce live on a ranch in Round Top, Texas. They have two daughters, Samantha and Carissa, and one grandson, Brandon.

Personal Statement

I chose to be involved in AAPL because I am passionate about quality education offerings for landmen. In addition, I believe that having a mentor within the community greatly increases the chances of being successful within the industry. AAPL provides many opportunities to gain knowledge through its educational offerings and mentor support through its mentorship program, both of which I have been involved in and would like to see continue to grow.

My goal as a member of the Executive Committee is to assist in increasing educational opportunities on alternative energy resources, such as solar and wind energy, and expanding on current subject matter to include options for both beginner and experienced landmen. I am also excited to help expand the current mentorship program to increase membership participation. I would like to help the less experienced landman have a mentor they can trust and rely on to get information and direction that will help them succeed. As a second generation landman, I have been lucky to always have someone to bounce things off of, and it has been instrumental in the success of my career. I am honored to serve as secretary for the 2021-22 year and appreciate your support!