

PRESIDENT Kyle Reynolds, CPL

Kyle Reynolds, CPL, is a managing member for RBG Permian LLC. He previously worked for Chesapeake Energy in Oklahoma City in the Permian, Eagle Ford and New Ventures groups as well as led a number of cross-functional steering committees. He then moved to Birmingham, Alabama, to lead Energen Resource Corp.'s business development team and served as manager over Permian and mineral assets.

Additionally, Reynolds is of counsel at the Bryant & Moore law firm and co-owns several companies: Benjamin Lee Bison, a direct-to-consumer meat business; Fair-Weather Friend, an Oklahoma City brewpub; and Greenway Capital Partners, a real estate investment firm.

Reynolds earned a Bachelor of Arts in writing from the University of Central Arkansas and a J.D. from the University of Arkansas School of Law. He is an active member of the American Bar Association, Arkansas Bar Association, Oklahoma Bar Association, Permian Basin Landmen's Association and Urban Land Institute. Over the years he has served in many AAPL leadership roles, including first vice president (2024-2025), treasurer (2020-21), Black Warrior Association of Professional Landmen director and chair of the Marketing Committee, the Sustainability Taskforce, and the Bylaws, Policy and Procedures Rewrite Taskforce. He also has served as a member of the Blankenship Student Awareness Initiative, Finance Committee, Investment Advisory Committee, NAPE Operators Committee and NAPE Advisory Board.

Reynolds and his wife, Amy, have three beautiful children: Lila, 11, Anne Douglas, 8, and Hardin, 5. He enjoys cooking, traveling, reading and all things Razorbacks sports, including writing weekly articles for *The Pig Sty*.

PERSONAL STATEMENT

I am deeply honored and humbled to be nominated for the position of president of this remarkable organization. I look forward to serving you with a profound sense of respect for the legacy of leadership that has brought AAPL to its current stature and with an unwavering commitment to its future.

Looking back, I am filled with gratitude for the countless individuals who have dedicated their time, energy and expertise to building AAPL. From the visionary founders to the dedicated past presidents, each has left an indelible mark on our profession. Their contributions — and the contributions of so many others — have paved the way for the opportunities we enjoy today.

Furthermore, I want to express my sincere appreciation for the tireless work of our current leadership, our committee chairs, our staff, and the countless volunteers who form the backbone of AAPL. Your dedication is the lifeblood of this organization, and I am continually inspired by your willingness to give back to the landman community. I pledge to work alongside you, listening to your insights and valuing your contributions, as we strive to achieve our shared goals.

The land profession, as we all know, is constantly evolving. We face new challenges and opportunities in the energy sector, in mineral management and in navigating the increasingly complex regulatory landscape. As we move forward, I believe our core focus must remain steadfastly on our members, members services and sustainability:

- Elevating member services: We must continue to enhance the resources and support we provide to our members. This includes expanding educational opportunities, providing cutting-edge technology and tools, and fostering a strong network of collaboration and mentorship.
- **Strengthening member engagement:** AAPL is strongest when its members are actively engaged. I will work to promote greater participation in our committees, affiliated local associations and national events. We must ensure that every voice is heard and that all members feel valued and empowered to contribute to the future of the profession.
- **Ensuring sustainability:** The long-term health and vitality of AAPL depends on our ability to adapt and innovate. This means embracing new technologies, fostering relationships with developers of all forms of energy and proactively addressing the challenges facing our industry.

I am confident that by working together, we can ensure that AAPL continues to be the leading voice and advocate for professional landmen for generations to come. I am committed to serving with integrity, transparency and a deep respect for the values that have made this organization so successful. I welcome the opportunity to discuss my vision further and to hear your ideas for the future of AAPL. Thank you for your consideration.



FIRST VICE PRESIDENT Julie Woodard, CPL

Julie Woodard serves as the senior land manager for Expand Energy in the Northeast Appalachia Business Unit. She assumed this role after leading the land business development and exploration activities for the Mid-Continent region at Chesapeake Energy Corp. She has worked for Expand (formerly Chesapeake) since 2004 and has served the organization in various individual contributor and leadership roles within the Land Department.

Woodard earned a Bachelor of Science in economics, pre-law, from Oklahoma State University and subsequently attended the University of Oklahoma's Energy Management Program following her acceptance into law school. She currently serves on the University of Oklahoma's Energy Management board of directors.

Woodard has been a member of the Oklahoma City Association of Professional Landmen and AAPL since 2004.She joined OCAPL's Executive Committee in 2008 and is a past president of the association. She also has served as a chair and member of numerous AAPL committees since 2007 and has been an active member of their board of directors. Currently she serves as chair of the NAPE Operators Committee, following her service as chair of the Awards Committee, a member of the Executive Committee as third vice president for 2015-16, and president and chai of the AAPL Educational Foundation.

Among her many honors, Woodard was a finalist in the Young Professional in Energy category of the International Oil and Gas Awards, Mid-Continent Division in 2013, included in *Oil and Gas Investor's* distinguished list of "20 under 40" in the industry, and named OCAPL's Landman of the Year in 2014 and AAPL's Landman of the Year for 2014-15. Most recently, she was an honoree in Hart's *Oil and Gas Investor* 2025 Influential Women in Energy.

In addition to her professional association involvement, Woodard is a past president of the Edmond Public Schools Foundation.

Most importantly, she is a dedicated and loving mother of three children: Grayson, Hallie and Henley. She and her husband, Brian, live in Edmond, Oklahoma. She enjoys spending time with family, being outdoors, vacationing and being involved with her church community.

PERSONAL STATEMENT

I am truly honored to have received the nomination of first vice president for AAPL. AAPL serves as the trusted resource for land professionals, providing essential support, ethical standards of practice, career advancement opportunities, and legislative advocacy. I am proud to follow in the footsteps of dedicated land professionals who have laid a strong foundation for the sustainability of our profession, which is crucial to the success of the energy industry.

As our world faces an increasing energy demand, our nation must continue to embrace the energy independence we have developed. It is vital that we collaborate with our communities to educate the public on how we can work together to establish the appropriate political framework that will sustain our industry. I look forward to contributing to this mission and advocating for the values and professionals that make AAPL a cornerstone of our field. Together, we can ensure a prosperous future for our profession and the energy sector as a whole. I look forward to serving alongside Kyle Reynolds and the rest of the Executive Committee.



SECOND VICE PRESIDENT Travis Beavers, CPL

Travis Beavers, CPL, is the vice president of Land at Lease-Analytics in The Woodlands, Texas, where he leads land data management initiatives, acquisitions and divestitures, and process efficiency strategies.

Prior to joining Lease-Analytics in 2020, Beavers spent several years as an independent landman, working with major energy companies on mineral title research, lease acquisitions, and record

management. As a co-owner of a small family operating company, he oversaw the surface, land and regulatory compliance before selling it in 2014.

Beavers earned his MBA from Stephen F. Austin State University, where he also competed as a four-time All-Southland Conference sprinter/hurdler.

A dedicated AAPL Life Member since 2012, Beavers has held multiple leadership positions, including chair of the Publications and Bylaws & Policy Manual Review committees. He currently serves as a director on the AAPL Educational Foundation. In 2024, he was honored to be the recipient of the AAPL Presidential Award for Meritorious Service. In addition, Beavers has served as director, president, vice president and treasurer of the North Houston Association of Professional Landmen.

He and his wife, Alyssa, live in The Woodlands with their three beautiful daughters: Nora, 9, Quinn, 7, and Summer, 3. He enjoys skiing, riding horses and coaching on his daughters' sports teams.

PERSONAL STATEMENT

I am honored and humbled to be nominated as second vice president of AAPL. It is a privilege to serve alongside President Kyle Reynolds, the Executive Committee and the dedicated AAPL staff in advancing our association's mission.

AAPL has played a pivotal role in my professional journey, and I am committed to giving back to the organization that has given me so much. As the son and grandson of past AAPL presidents — Jay Beavers (2019-20) and Jim Beavers (1965-66) — I deeply appreciate the legacy and impact of this association. Their leadership has been an inspiration, and I am proud to continue our family's tradition of service.

Our profession is constantly evolving, and it is essential that we adapt, grow and mentor the next generation of landmen. I look forward to working with our leadership to strengthen AAPL through education, certification and the continued promotion of excellence for our members.

Thank you for your trust and support. I look forward to serving you and working together to ensure AAPL's continued success.



THIRD VICE PRESIDENT Lucy Wathen, CPL

Lucy Wathen, CPL, is a senior landman for SEM Operating Company LLC, an independent oil producer with assets primarily in the Southern Midland Basin. She is an accomplished professional with a deep commitment to both the oil and gas industry and her community. With 22 years of diverse experience as a landman, Wathen has excelled in various roles, from field landman to in-house landman, representing familyowned businesses, independent producers, brokerage companies and

Fortune 500 corporations. Her extensive expertise in East Texas, Louisiana and the Permian Basin makes her a vital force in industry.

Wathen earned a Bachelor of Science in agricultural economics from Texas A&M University and a master's in general agriculture from Stephen F. Austin State University, where she studied the economic impact of the oil and gas industry on local economies and the agriculture community of East Texas. Wathen believes education is something you can never take away from someone. She became a Certified Professional Landman in 2012 and believes networking and continuing education are what sets the AAPL members apart from other landmen.

Wathen has made significant contributions to multiple committees within AAPL, including the Education Committee, the AAPL Educational Foundation and the AAPL board of directors, proudly representing the East Texas Association of Petroleum Landmen.

In her personal life, Wathen cherishes time spent at the lake with her family and exploring new places. Additionally, she has dedicated 18 years to the Houston Livestock Show and Rodeo's Cherokee County Area Go-Texan Committee, where she actively supports the rodeo's scholarship program.

PERSONAL STATEMENT

I believe deeply in the future of our industry and the potential of the next generation of landmen. So much so that I encouraged my daughter, Cathryne, to attend Texas Tech University to study energy commerce, where she is currently a sophomore. I am honored to be nominated to serve as the third vice president of AAPL to serve with Kyle Reynolds and the amazing members of the Executive Committee. As third vice president, I will continue to passionately advocate for educational opportunities that empower future leaders in our industry.

I challenge all AAPL members to actively engage in the oil and gas industry — serve your local associations or participate in AAPL committees and actively support your community as a liaison of our industry. The connections you make and the friendships you cultivate will be transformative, enriching your life and our industry.

I extend a special thank you to SEM Operating Company LLC which has always encouraged involvement and networking within the oil and gas community. Without the support of my company, I wouldn't be able to make a mark on our industry.



TREASURER Blaine E. Gamble, CPL

Blaine Gamble, CPL, is the founder and president of Equitas Energy Partners LLC, where he has been instrumental in managing the day-to-day operations since the company's inception in 2017. He began field work in February 2006 in East Texas. His expertise in landwork and his commitment to the industry have earned him a reputation as a reliable and knowledgeable professional landman. He joined AAPL in 2006 and earned his Certified Professional Landman designation in 2014. He has had the opportunity to work on and oversee

projects in various parts of the United States, focusing his efforts mainly in Texas and New Mexico.

Gamble's dedication extends beyond his professional responsibilities. He is involved in the Fort Worth Association of Professional Landmen, where he has served in various capacities, including president, director and AAPL director. He is also a member of Permian Basin Landmen's Association, Dallas Association of Petroleum Landmen, New Mexico Landmen's Association, Oklahoma City Association of Professional Landmen and the Michael Late Benedum Chapter of AAPL. He understands the importance of staying involved at both the local and national levels.

In addition to his professional and industry involvement, Gamble is committed to giving back to his local community. He participates in various initiatives and supports organizations that aim to improve the quality of life for residents in the Parker County area. His dedication to both his profession and his community demonstrates his unwavering commitment to making a positive impact in all aspects of his life.

Gamble's blend of professional expertise, industry involvement and community engagement makes him an asset to Equitas Energy Partners and the broader landman community. He is a graduate of Texas Tech University. He and his wife, Annie, and their two children live in Aledo, Texas.

PERSONAL STATEMENT

Throughout my career, I have dedicated myself to upholding the highest standards of professionalism and integrity in the field of landwork. My journey with AAPL began in 2006, and since then, I have been privileged to contribute to and benefit from our organization. As I take on the role of treasurer, I am both honored and excited to continue serving AAPL and its members.

My vision for this role centers on strengthening our fiscal foundation while ensuring we operate within our means. In this industry, maintaining financial stability is crucial for the continued success and growth of our organization. I am committed to implementing strategies that enhance our financial health, allowing us to support the needs of our members.

Additionally, I am passionate about advocating for field landmen, who play a pivotal role in our industry. Their work is challenging and demanding, yet it is essential for the success of our projects and the advancement of our field. As treasurer, I will focus on initiatives that provide field landmen with the resources, support and recognition they deserve.

In summary, my goals as treasurer are to ensure AAPL's fiscal strength, continue operating within our means and prioritize the needs of our field landmen. I look forward to collaborating with the board of directors and fellow members to achieve these objectives and contribute to the ongoing success of AAPL.



SECRETARY Eli Huffman, CPL

Eli R. Huffman III is manager — land/legal with Lone Star Production Co., a private Houston-based nonoperator E&P company that generates and participates in oil and gas prospects in West Texas. He joined the Lone Star team in 2008 after graduating from the St. Mary's University School of Law in San Antonio. Huffman is also president of Eagle Natural Resource Management LLC, which provides boutique advisory services and full spectrum management of oil/gas, mineral/royalty, nonoperated working

interest, renewable and ranching on behalf of family offices, investment portfolios and individuals with diverse holdings.

In addition to his Certified Professional Landman designation, Huffman is an attorney licensed to practice law in the state of Texas since 2008, board certified in Oil, Gas and Mineral Law by the Texas Board of Legal Specialization, and a certified mineral manager with the National Association of Royalty Owners. He earned a Bachelor of Arts in government from the University of Texas at Austin.

Huffman has served the Houston Association of Professional Landmen through several committee, chair, board and executive roles, including as president (2019-20). He is a past chair of the AAPL Forms Committee. Currently, he serves on the board for HAPL Charities LLC and is a board member of the National Association of Royalty Owners Texas Chapter, where he is an active member on the Texas Legislative Committee. He also is a member of the West Houston Association of Professional Landmen.

Huffman lives in West Houston with his wife, Mary Nan, and their two sons: Eli Huffman IV, 10, and Hayes, 7. He enjoys spending time outdoors with his family and friends, especially hunting and fly fishing.

PERSONAL STATEMENT

I am a proud member of AAPL and honored with the nomination to serve as secretary in 2025-26. My memberships with AAPL and local affiliate chapters have been critical components of my career, providing me with professional education, guidance, mentorship, fellowship and networking support. Lone Star Production Company has been an active supporter of AAPL, NAPE and its charitable objectives, and we greatly value the positive impact that AAPL provides to our industry, the landman profession and our communities.

In 2017 Hurricane Harvey dropped devastating amounts of rainfall on Houston and our home was flooded by Buffalo Bayou for more than two weeks. During the rebuild, I will never forget receiving an unexpected phone call from Midland, Texas. It was AAPL member Mike Curry who called to let me know: "We heard what happened to your home, we are sorry, and AAPL wants to help our affected members." AAPL helped my family in that challenging downtime and we are forever grateful.

I offer my service to AAPL to advance our industry and profession and hope that through service I am able to repay some of the tremendous debt that I owe to our beloved association.