





# DAPL Newsletter

September 2021



Dallas Association of Petroleum Landmen  
[dapl.org](http://dapl.org)

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## UPCOMING EVENTS:

### September 9, 2021

TEC Annual Symposium  
Dallas Petroleum Club  
Dallas, Texas

### October 18, 2021

DAPL Golf Tournament  
Timarron Country Club  
Southlake, Texas

### September 21-23, 2021

RPL/CPL Cert Exam/Rvw  
Embassy Suites  
Grapevine, Texas

### November 3, 2021

IADC Annual Meeting  
Fairmont Hotel  
Dallas, Texas

## AAPL WEBINARS:

### September 8, 2021

*Over and Under Payment of Royalties*  
Robert Kiefaber  
1.00 CEU

### September 22, 2021

*Code of Ethics & Standards of Practice*  
George R. Shultz, CPL  
1.00 CEU Ethics

### September 15, 2021

*Pipelines and Easements*  
Bradley Gibbs  
1.00 CEU

### September 29, 2021

*How to Identify Valuable Wind/Solar Properties*  
Craig Kaiser, Dan McCue  
1.00 CEU



**DEAR MEMBERS:** During the year we will continue to provide a variety of articles and information with our newsletter that we believe will benefit you, our membership. I invite any of our members to contact the DAPL Publications Director if you have an article, paper, or topic you wish to submit for potential inclusion in future DAPL publications.

## NEWS YOU OTTER KNOW - SEPTEMBER 2021

Jerris Johnson, CPL - [jjohnson@paramount-fs.com](mailto:jjohnson@paramount-fs.com)\*

**There is a chance that the stance and statement found in the linked article could change by the time this is published. But I doubt it.**

**First, a reminder that the previous Administration did the same thing, only through Twitter. The reasoning at the time(s) was to have more supply to keep gasoline prices low for consumers.**

**HOWEVER, the big difference then was that there was still encouragement for domestic production. What is happening now is what was anticipated to come with the current administration. Discourage domestic production, which will thereby allow foreign entities to regain the market share they lost in the U.S. "shale revolution."**



**Prices and consumption are not likely to change much. The major shift is where the supply will come from.**

**["White House Urges OPEC to Boost Oil Output Amid Covid-19 Economic Recovery"](https://on.wsj.com/3xQzaOM) – WSJ - <https://on.wsj.com/3xQzaOM>**

- "The White House urged OPEC to boost oil production..., saying recent planned increases are insufficient as countries around the world seek to emerge from the Covid-19 pandemic."
- "Republicans have criticized President Biden's energy policies and rising fuel prices, pointing to decisions such as the cancellation of the Keystone XL pipeline as indications that Mr. Biden's administration has sided with environmental interests over oil-and-gas companies."
- "OPEC delegates... said they saw no need to bring back oil faster. Saudi officials said they were confused by the Biden administration's stance, which is seeking to reduce oil consumption, while asking OPEC to pump more oil."
- "OPEC delegates also warned that lower oil prices could hinder spending on oil and gas projects, which could in turn bring about a bigger spike in prices in the future, particularly at a time when big oil companies are already under pressure to cut fossil-fuel investments in response to climate change."

**NONETHELESS, likely to the disappointment of some in the country...**

**["U.S. shale oil output to rise to highest since April 2020"](https://reut.rs/3ssnL6T) – Reuters - <https://reut.rs/3ssnL6T>**

- "U.S. shale oil output is expected to rise to 8.1 million barrels per day (bpd) in September, the highest since April 2020, according to the Energy Information Administration's monthly drilling productivity report..."
- "Production in the Permian is expected to reach 4.8 million bpd in September, the highest since March 2020."
- "Total gas output will increase by 0.16 billion cubic feet per day (bcfd) to 86.1 bcfd in September, the EIA said."

**I see a lot of talk about the need to cut fossil fuel production and emissions, but I see very little in regards to cutting domestic and international consumption. I am not advocating anything, but for those who feel strongly about it, shouldn't that be part of the equation?**

**["What Big Oil's solar energy projects reveal about its climate strategy"](https://cnb.cx/3suKZcy) - CNBC - <https://cnb.cx/3suKZcy>**

- "A growing but smaller part of that new technology thinking for oil and gas operations, which is expected to see more development in the future, is solar energy — solar panel arrays spreading out in places like the Permian Basin to help lower the emissions profile of oil and gas operations."
- "Now several of the European and U.S. majors are making major investments in renewable again, including BP and Royal Dutch Shell, and all the big oil and gas companies have at least a few solar power projects, whether they developed them on their own or signed what are known as power purchase agreements with project developers, including ExxonMobil, which has added to its renewable energy portfolio in recent years."

**\* New email address with an exciting footnote: *News You Otter Know* is now part of Paramount Field Services, LLC!**

## 2021-2022 DAPL Board of Directors




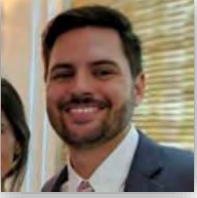

	<p><b>PRESIDENT</b> Heath J. Burnett, CPL <a href="mailto:president@dapl.org">president@dapl.org</a></p>		<p><b>TREASURER</b> Mason Guinn, CPL <a href="mailto:treasurer@dapl.org">treasurer@dapl.org</a></p>
	<p><b>1ST VICE PRESIDENT - MEMBERSHIP</b> Cameron Kroese, CPL <a href="mailto:membership@dapl.org">membership@dapl.org</a></p>		<p><b>SERGEANT AT ARMS</b> Ryan Harkins <a href="mailto:sa@dapl.org">sa@dapl.org</a></p>
	<p><b>2ND VICE PRESIDENT - GOLF TOURNAMENT</b> Michael Anderson <a href="mailto:golf@dapl.org">golf@dapl.org</a></p>		<p><b>ADVERTISING DIRECTOR</b> Nancy McCaskell, CPL <a href="mailto:advertising@dapl.org">advertising@dapl.org</a></p>
	<p><b>3RD VICE PRESIDENT - CLAY SHOOT</b> Hagen Vasek, CPL <a href="mailto:clayshoot@dapl.org">clayshoot@dapl.org</a></p>		<p><b>ENTERTAINMENT DIRECTOR</b> Joel Robbins, CPL <a href="mailto:entertainment@dapl.org">entertainment@dapl.org</a></p>
	<p><b>SECRETARY</b> Jason Maloy, CPL <a href="mailto:secretary@dapl.org">secretary@dapl.org</a></p>		<p><b>EDUCATION DIRECTOR</b> Nathan Eubanks, RPL <a href="mailto:education@dapl.org">education@dapl.org</a></p>

Better Together

INTEGRATED E&P DATA,  
LAND, & ACCOUNTING

 P2 Tobin +  P2 iLandMan +  P2 BOLO

## 2020-2021 DAPL Board of Directors *(continued)*

	<p><b>NGL DIRECTOR</b> Andrew Swann, CPL <a href="mailto:ngl@dapl.org">ngl@dapl.org</a></p>		<p><b>IMMEDIATE PAST PRESIDENT</b> Brian Tolson, CPL <a href="mailto:aapl@dapl.org">aapl@dapl.org</a></p>
	<p><b>PUBLICATIONS DIRECTOR</b> Eli Murray, CPL <a href="mailto:publications@dapl.org">publications@dapl.org</a></p>		<p><b>AAPL DIRECTOR</b> Brian Tolson, CPL <a href="mailto:aapl@dapl.org">aapl@dapl.org</a></p>
	<p><b>TECHNOLOGY DIRECTOR</b> Patrick Durman, RPL <a href="mailto:technology@dapl.org">technology@dapl.org</a></p>		<p><b>SPECIAL ADVISOR TO THE BOARD</b> Iris Bradley, CPL/ESA</p>

## U.S. Lease Price Report

The U.S. Lease Price Report provides oil and gas lease data by region, state, and county for the Continental United States, include low, high, and most common bonus price per acre, low to high royalty range percentage, low to high rental range price per acre per year, and low to high lease terms in years. State and federal lease sales are also reported. The 26-28 page report is published six times per year by Lierle Public Relations in metro Denver and is distributed to subscribers in a digital format via email, including both PDF and Excel versions.

For more information and questions, please contact Doug Lierle at [lierlepr@comcast.net](mailto:lierlepr@comcast.net) or via phone at 303-792-0507.

To subscribe to the U.S. Lease Price Report, please visit our website at [www.usleasepricereport.com](http://www.usleasepricereport.com), click on the Subscribe button, complete the fields, and submit your order for a one year or two year subscription.

A sample issue is available upon request.

## U.S. Lease Price Report *REGIONAL UPDATE MAY/JUNE 2021*

**Permian Basin**

**Cochran County**

\$15/\$45/\$25/12.5%/18.75%/3 yr/5 yr

**Barnett Shale**

**Dallas County**

\$50/\$1750/\$100/15%/25%/2 yr/5 yr

**Scoop / Stack**

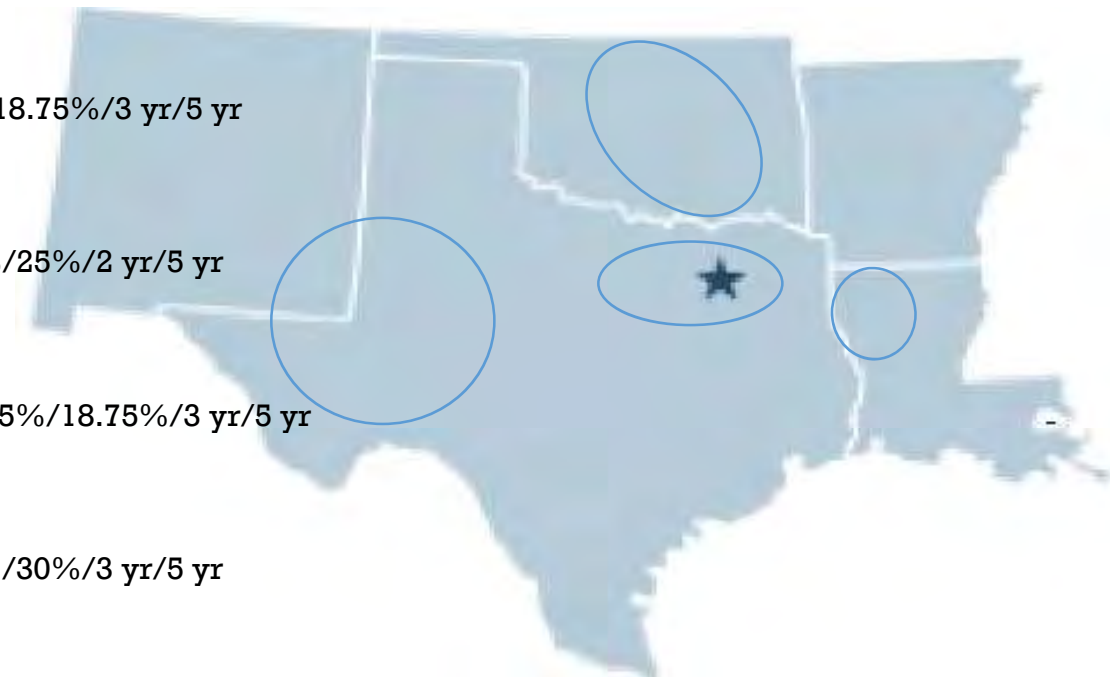
**Grady County**

\$105/\$8005/\$552/12.5%/18.75%/3 yr/5 yr

**Haynesville Shale**

**De Soto Parish**

\$2/\$30000/\$550/25%/30%/3 yr/5 yr



Each month the DAPL provides pricing information on certain counties in each regional play. Information is provided in the following format: Bonus Low\$/High\$/Most Common\$, Royalty Range Low%/High%, Lease years Low Yrs/High Yrs. For more information or to subscribe to the U.S. Lease Pricing Report, please email: [lierlepr@comcast.net](mailto:lierlepr@comcast.net).

## Advertise with DAPL

Email: [advertising@dapl.org](mailto:advertising@dapl.org)

Website Advertisements, Dimensions, and Price Sheet			
Size/Type	Dimensions	Max File Size	Annual Fee
Skyscraper	120px x 640px	20k	\$610
DAPL Newsletter Advertisement Prices Effective February 17, 2020			
Size/Type	Dimensions	10 Issues (Full Year)	5 Issues (Half Year)
Full Page	7.5 x 10.5 inches	\$3,000*	\$2,000*
1/2 Page	7.5 x 5.25 inches	\$1,250	\$1,000
1/4 Page	3.75 x 5.25 inches	\$650	\$550
1/8 Page	3.75 x 2.125 inches	\$400	\$300



**\*Access to all DAPL Happy Hours from Jan 1 to Dec 31 at no costs. Reserved spot in Golf Tournament and Clay Shoot (must pay to shoot or play). 10% discount on the Golf Tournament and Clay Shoot. 2 Company/Firm spotlights in our DAPL Newsletter.**

# TEXAS ENERGY COUNCIL'S 33<sup>rd</sup> ANNUAL SYMPOSIUM

## “EVOLVING ENERGIES”

September 9, 2021 | Dallas Petroleum Club | Reception to Follow

### Speakers & Panelists:

**The Honorable Jason Isaac** – *Director, Life: Powered*

**Thad Toups** – *President, Haas Engineering*

**Melissa Gardner** – *Director, Phillips Murrah, PC*

**Matthew Hoza** – *Manager of Energy Analysis, BTU Analytics*

**Lindsay Grider** – *Head of Investor Relations, Tailwater Capital*

**AJ Akaydin** – *CFO, Sammons Infrastructure*

**Rashi Gajula** – *Automation & Digital Transformation Leader, Pioneer Natural Resources*

**Kunal Patel** – *Business Economist, Federal Reserve Bank of Dallas*

**Greg Scheig** – *Managing Director, VantagePoint Advisors*

**Rebecca Hofmann** – *President, Blockchain for Energy*

**Trisha Curtis** – *President & CEO, PetroNerds*

#### Questions:

Contact Buffie Campbell at

[symposium@texasenergycouncil.org](mailto:symposium@texasenergycouncil.org)

#### Sponsorship Opportunities:

Contact Greg Scheig at

[sponsorship@texasenergycouncil.org](mailto:sponsorship@texasenergycouncil.org)



**Scan QR code for Registration opening August 1 or [www.texasenergycouncil.org](http://www.texasenergycouncil.org)**  
All proceeds benefit student scholarships and educational initiatives.

The Texas Energy Council (TEC) is a non-profit, non-partisan organization of professional and educational societies dedicated to serving the energy industry in Texas. The TEC was founded in 1988 as the Dallas Energy Council, changed to the North Texas Energy Council in 1996 and to the Texas Energy Council in 2007. The TEC provides a forum for all energy-related professional societies and educational institutions to communicate issues and transfer technology among its members and the public and provide scholarships for college students in an energy related major.



## DAPL 1<sup>st</sup> Annual Clay Shoot

On May 28, DAPL members and friends dusted some clays to raise money for the Treasured Vessels Foundation. Tens of thousands of dollars were raised, and more than a hundred shooters enjoyed pretty weather, breakfast, and lunch.

**Treasured Vessels Foundation** is devoted to providing a long-term safe place for healing and growth to individuals impacted by trauma from exploitation in sex trafficking. TVF has a passion to help restore purpose and value to each person while providing a holistic and comprehensive approach to therapy for a sustainable future.

No other agency in North Texas can match Treasured Vessels Foundation's program with intensive, long-term mental health services and supportive programming that focuses on developing stability while increasing capacity for greater autonomy and long-term sustainability in the future. TVF believes in creating new pathways in restorative care and want to help each woman walk confidently toward their dreams and support them in achieving success. Join TVF in the fight against human trafficking.

**Thank you to our Sponsors!!**



**Our Charity of Choice**



## DAPL 1<sup>st</sup> Annual Clay Shoot *(continued)*



**Thank you to our  
Sponsors!!**

<p><b>Lunch Sponsor</b></p>	
<p><b>Breakfast Sponsor</b></p>	
<p><b>Cart Sponsor #1</b></p>	
<p><b>Cart Sponsor #2</b></p>	
<p><b>Cigar Sponsor</b></p>	

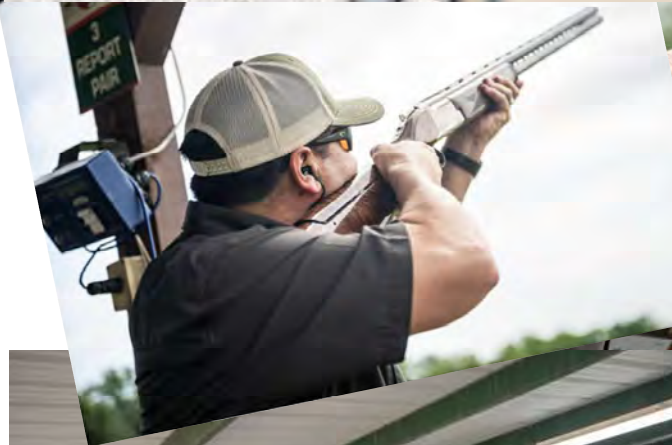
# DAPL 1<sup>st</sup> Annual Clay Shoot *(continued)*

## Thank you to our Sponsors!!



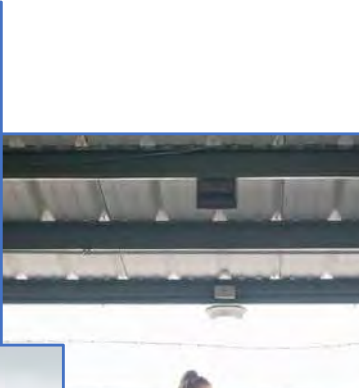
# DAPL 1<sup>st</sup> Annual Clay Shoot *(continued)*

## Thank you to our Attendees!!



# DAPL 1<sup>st</sup> Annual Clay Shoot *(continued)*

## Thank you to our Attendees!!



# DAPL 1<sup>st</sup> Annual Clay Shoot *(continued)*

## Thank you to our Attendees!!



# More about the Charity: Treasured Vessels Foundation



## WHAT IS HUMAN TRAFFICKING?

Human trafficking is modern-day slavery and involves the use of force, fraud, or coercion to obtain some type of labor or commercial sex act; or, commercial sex involving a person under 18 years of age.

## WHO IS MOST AT RISK?

Individuals from any class, religious, cultural, or ethnic group can be targeted in human trafficking schemes. There is no standard profile of a sex trafficking victim. Individuals who have experienced childhood abuse or neglect, homelessness, violence, substance abuse, and migrant workers are often targets.

## WHERE DOES HUMAN TRAFFICKING OCCUR?

Human trafficking occurs everywhere. It occurs in every country and state. It can happen in any neighborhood regardless of income status. Texas is ranked #2 in the nation for human trafficking calls.

## SOLICITATION OF BUYERS IN 2020 ACTIVE CRIMINAL SEX TRAFFICKING CASES



The Trafficking Institute conducted a study on trends from recent human trafficking cases. Although online solicitation of buyers has been a constant for many years, the websites and apps traffickers use change considerably year over year.

## WHAT IS THE NEED?

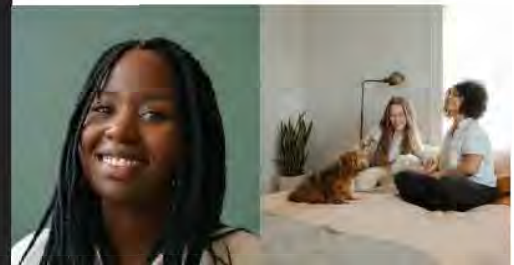
- Texas has 79,000 minors and youth victims in sex trafficking.
- Dallas has 400 underage girls sold for sex each night.
- North Texas has 0 residential beds for trafficked children to heal long-term
- There are less than 1,000 residential beds for survivors of sex trafficking to heal long-term

## WHAT ARE WE DOING?

TVF currently serve females ages 18-24 rescued from sex trafficking in North Texas. We look forward to helping each girl walk towards freedom and receive the long-term, residential care they need. Each bed in each home represents a life that deserves freedom and healing, and they are the reason we are doing what we are doing.

## WHAT CAN YOU DO?

Whether you want to volunteer at one of our next events, would like to become a sponsor, or would like to learn more about Human Trafficking, we have a place for you!



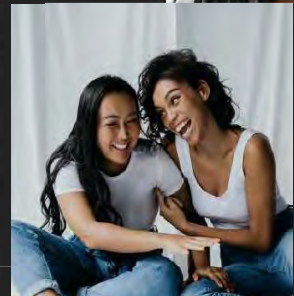
**CONTACT INFO**

Phone: 469.405.7149  
 Crisis Hotline: 888-373-7888  
 Address: PO Box 2256 | Frisco, TX 75034  
 Email: [hello@treasuredvesselsfoundation.org](mailto:hello@treasuredvesselsfoundation.org)  
[www.treasuredvesselsfoundation.org](http://www.treasuredvesselsfoundation.org)

**TOP 5 RECRUITMENT TACTICS**

**SEX TRAFFICKING**

- Intimate partner/ marriage proposition
- Family
- Job offer
- Posing as a benefactor
- False promises



**TOP 5 FORMS OF FORCE, FRAUD, AND COERCION**

**SEX TRAFFICKING**

- Induces/exploits substance abuse issues
- Physical abuse
- Sexual abuse
- Intimidation
- Emotional abuse

**TVF**

**TOP 5 RISK FACTORS**

**SEX TRAFFICKING**

- Substance use concern
- Runaway homeless youth
- Recent migration/relocation
- Unstable housing
- Mental health concern



# DO MORE WITH LESS

**Are you running out of bandwidth  
due to the increase in activity?**

Right now, there are external and internal pressures to operate with maximum efficiency at the lowest cost possible. Fortunately, innovations in technology and staffing now enable land departments to do more with less. It's evolve, or die.

We've developed a roadmap called "Intelligent Land Operations" that lays out six steps to keep up with activity while maintaining your low G&A:

- Take control of your data
- Establish clear lines of communication
- Maximize engagement and productivity
- Make your budget go further
- Remain ahead of the curve
- Deliver maximum value

**To download the roadmap:  
[paramount-fs.com/value](http://paramount-fs.com/value)**



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## 2021 DAPL Golf Tournament

Benefiting the Scottish Rite Hospital

T E X A S  
**SCOTTISH RITE HOSPITAL**



www.tsrhc.org



Monday, October 18, 2021 12:00 PM – 6:30 PM

Timarron Country Club, 1400 Byron Nelson Pkwy, Southlake,  
TX 76092

The tournament this year will be at Timarron Country Club in Southlake, TX and will be a flighted four-man scramble with a **shotgun start at 12:00 pm**. Fee includes lunch, dinner, refreshments on and off the course, and unlimited use of the driving range. You will be slotted based upon a **first full-team paid basis**.

We ask that you assemble your foursome with all contact phone numbers, and email addresses. This year we will be using the Golf Status App to register all teams, and process payments via credit card for each team. Please reserve your spot now with further instructions to be given once the Golf Status App goes live on August 1, 2021.



**Lunch and Registration begin at 11:00 - Dinner/prizes immediately following tournament**

Should you have any questions or concerns, please do not hesitate to contact Michael Anderson at (405) 226-0289 or email: [michael.anderson730@gmail.com](mailto:michael.anderson730@gmail.com)

We are looking forward to seeing everyone planning on attending the upcoming DAPL Golf Tournament!!

## Gray Reed Legal Alert

### Texas Significantly Expands Employer and Employee Liability for Sexual Harassment

The number **15** has significant meaning for employers in Texas. As a general rule, Texas employers who have fewer than 15 employees are not covered by the Texas Labor Code's prohibitions against sexual harassment (and other forms of discrimination). Senate Bill 45, signed by Governor Greg Abbott on May 30, 2021, changes that.

#### Changes to the Texas Labor Code

Effective September 1, 2021, any person or entity who "employs one or more employees" or who "acts directly in the interests of an employer in relation to an employee" will be a covered "employer" for purposes of sexual harassment under the Texas Labor Code. This is a significant expansion of the persons who may be liable for sexual harassment of an employee, potentially including HR personnel, managers, owners, policy-makers or others who either have or should have control over workplace conduct.

The new law defines "sexual harassment" as follows:

- "Sexual harassment" means an unwelcome sexual advance, a request for a sexual favor, or any other verbal or physical conduct of a sexual nature if:
  - Submission to the advance, request or conduct is made a term or condition of an individual's employment, either explicitly or implicitly;
  - Submission to or rejection of the advance, request or conduct by an individual is used as the basis for a decision affecting the individual's employment;
  - The advance, request or conduct has the purpose or effect of unreasonably interfering with an individual's work performance; or
  - The advance, request or conduct has the purpose or effect of creating an intimidating, hostile or offensive working environment.

*(continued on next page)*



## Gray Reed Legal Alert

### Texas Significantly Expands Employer and Employee Liability for Sexual Harassment *(continued)*

Senate Bill 45 then identifies a heightened standard for employer remediation of sexual harassment, providing that it is an unlawful employment practice:

- “[I]f sexual harassment of an employee occurs and the employer or the employer’s agents or supervisors:
  - Know or should have known that the conduct constituting sexual harassment was occurring; and
  - Fail to take immediate and appropriate corrective action.”

Further, Senate Bill 45 expands the limitations period from 180 to 300 days. An employee will now have an additional 120 days to bring a claim under the Texas Labor Code with the Texas Workforce Commission Civil Rights Division.

#### Practical Implications for Employers

So what are some practical things that employers can do now to prepare for this expanded law?

- Publish a clearly written, robust anti-harassment policy that provides multiple avenues for employees to make a complaint and describes what will be done in response.
- Train employees and management on the policy and emphasize the need and obligation to report harassing conduct in the workplace, making sure to note the broad range of individuals who may now be liable for such conduct.
- Educate managers and supervisors on the importance of taking immediate and appropriate actions to recognize and address potential harassing conduct.
- Assure that you have the appropriate processes and personnel in place to rapidly react to complaints, including conducting a thorough investigation, making appropriate recommendations and taking necessary remedial action.

*Visit Gray Reed’s website for more information:*

<https://www.grayreed.com>



## WE FEEL AT HOME IN THE ENERGY INDUSTRY

Our attorneys, four of whom are Board Certified in Oil, Gas & Mineral Law by the Texas Board of Legal Specialization, are equipped to provide legal counsel to a broad range of clients in the ever-evolving energy industry.

In addition to acquisitions, divestitures, mergers, energy finance, litigation, restructuring and more, our title examination practice covers onshore properties in 9 states:

- Colorado
- Louisiana
- Montana
- New Mexico
- North Dakota
- Ohio
- Oklahoma
- Texas
- Utah

When you think about it, our proven experience in every facet of your industry makes it our industry too.

## AAPL Professional Development Assistance



Many land professionals are struggling right now with the backlash of lower commodity prices and the global pandemic. As such, the DAPL would like to highlight a program that can aid in furthering your education in the profession.

AAPL has established a Professional Development Assistance Program that reduces the registration fee up to \$300 for AAPL- operated events, including Annual Meeting and the NAPE Business Conference. The program is designed for AAPL Active Members in good standing for at least two (2) years, and who have not received Professional Development Aid more than two (2) times in the past calendar year.

It is as simple as applying on the AAPL website under PROFESSIONAL DEVELOPMENT – see link below. The program is available and meant to help during times like we are experiencing now.

Assistance is available to help offset AAPL- operated educations programs including:

- Institutes
- Seminars
- Workshops
- Oil and Gas Land Reviews
- Annual Meeting (\$300 max)
- Summer NAPE on the NAPE Network
- NAPE Business Conference (includes Job Fair & networking Icebreaker; \$300 max)

Assistance is limited to two programs per year including all AAPL Education Seminars & online videos. If you are requesting assistance for the RPL/CPL exam, your RPL/CPL application must already be approved by the Certification Committee.

The names of recipients requesting assistance are confidential. Please request assistance at least two (2) weeks prior to the event date.

**AAPL PROFESSIONAL DEVELOPMENT application:**

<https://www.landman.org/professional-development/professional-development-assistance>

## DAPL Member Certification Reimbursement Program:

As we get back to normal from an unprecedented time, DAPL leadership understands and appreciates the hardships our members are still facing. The combination of a global pandemic and a collapse in commodity prices have challenged our industry like never before. 2020 has been difficult and life changing.

At the June 2, 2021 DAPL board meeting, the program previously established in 2020 was extended. This Certification Reimbursement Program is intended to assist our AAPL members to maintain or acquire certification. This program, while quite simple, will hopefully provide some relief to our members while also providing an incentive for our members to obtain/retain certification.

For those DAPL members that are already AAPL certified land professionals, DAPL will provide 100% reimbursement of the recertification fees for existing AAPL certified (CPL and RPL) fees.

For members applying for certification or increasing their level of certification from RL to RPL or RPL to CPL or obtaining certification for the first time, DAPL members will be eligible for reimbursement for test fees.

When a DAPL/AAPL member combines the AAPL Professional Development Assistance for the review fees with the DAPL Certification Reimbursement Program, the member can become or maintain AAPL certification with little-to-no out of pocket expenses. During these unsettled times, a member can really set themselves apart with certification and DAPL wants to help.

### **DETAILS:**

Reimbursement shall take place once a receipt and proof of passing the exam is provided to the DAPL Treasurer (Mason Guinn, CPL – [treasurer@dapl.org](mailto:treasurer@dapl.org)). If the reimbursement is for a renewal, only a receipt is required along with the information from AAPL of the new expiration date. DAPL members may be eligible for reimbursements in the following amounts (AAPL test and recertification fees):

This program has limited funds, please apply immediately when eligible.

**RL certification: \$100**  
**RPL certification: \$100**  
**CPL certification: \$125**  
**Recertification Fees: \$100**

