Special Award Other – Mentoring

Everett Grossman, RPL

Everett Grossman, RPL is a Business Development Landman based in Houston, Texas for EQT Corporation. With EQT, Everett manages negotiations, joint ventures, and relationships with working interest partners in Northeast Pennsylvania. Prior to working gas plays in the Appalachia region, Everett spent 5 years working secondary recovery of conventional oil wells across Texas, Oklahoma, Louisiana, New Mexico, and Florida. In May 2017, Everett joined Alta Resources, LLC, helping the company onboard and develop the Marcellus shale asset acquired from Anadarko Petroleum Company. Through the successful sale of Alta Resources, LLC, Everett landed with EQT Corporation in July 2021.

Everett began serving as Chairman of HAPL’s Mentorship Program in July 2021. He recognized that challenges such as COVID, limited social and targeted educational programming, and little guidance for mentees and mentors beyond pairing had led to declining numbers of participants. He proactively began recruiting through HAPL and AAPL newsletters, contacting over 130 candidates through LinkedIn, and direct telephone calls. He also connected with educators at West Virginia, University of Texas, Texas Tech and University of Houston to inform them of the benefits of the program and encouragement to their students. Everett also reached out to Land Managers and VPs of Renewable Energy Companies to bring their mentoring and skills into the program.

Everett coordinated several social and educational events in 3rd and 4th Quarter of 2021, poss monthly professional and behavioral questions to mentees to facilitate engagement with mentors, and implemented a monthly “Mentorship Spotlight” in the HAPL Newsletter to help introduce mentees to the Landman community and help them feel engaged and supported.

As a result of Everett’s efforts, HAPL’s mentoring program currently has 20 Mentees and 20 Mentors. This is an increase of 11 Mentees and 6 Mentors over the prior year. In addition, it has added 20 new HAPL memberships, enhanced connections with the Universities, introduced an educational curriculum to the Mentorship program, provided a documented playbook for future years, and seen at least 3 recruited mentees achieve AAPL certification.

Everett earned a Bachelor’s Degree from Louisiana State University in 2010 and is an LSU Football season ticket holder. Each year he donates tickets to students or educators in the East Baton Rouge Parish public school district. A native Houstonian, Everett is a product of HISD public schools. He and his wife Gabriella are the proud parents to daughter Jessie, and live in the Heights neighborhood of Houston.