

**1) Demonstrated Leadership**

Landman's Association of North Dakota (LAND)

*| Active member, past President, Officer, Director and Secretary/Treasurer for 20+ years*

American Association of Petroleum Landmen (AAPL)

*| Active member, Past National Director, Industry Affairs Award - September 1990*

Interstate Oil & Gas Compact Commission

*| Appointed by Governor Hoeven*

North Dakota Petroleum Council

*| Nearly 30 years of service on the Executive Committee/Board of Directors, 2007 Hall of Fame Inductee, Chairman 2002-2004*

Rocky Mountain Oil & Gas Association

*| North Dakota Vice President, President 1996  
Chairman of Executive Committee 1988-1992*

Montana Petroleum Association

*| Board of Directors*

**2) Integrity**

2020 will mark Jeff's 40<sup>th</sup> year in the oil and gas industry. Jeff's unscathed reputation has been evident as he has consistently been tapped for leadership roles throughout his career. Those who know Jeff know that integrity is his currency and feel fortunate to have the opportunity to work beside and learn from one of our industry's most influential leaders.

**3) Contribution of Profession**

Jeff Herman has shown a passion for the land industry since he was first introduced to it. He has been a tireless leader and proponent through his words and participation. He has been a moral leader, always engaged and supportive. Jeff has always been the champion pushing for continuing education and increased professionalism in local and national landman associations. His influence spans those who first introduced him to the profession as well as those just entering.

**4) Contribution to Industry**

Jeff has been a strong and steady advocate of the industry's legislative agenda, testifying regularly before the North Dakota Legislative Assembly, stepping into committee leadership roles on behalf of both the Landman's Association and the North Dakota Petroleum Council. He is a fixture to our cause in the legislative realm.

**5) Contribution to Community**

Jeff has been a part of the Bismarck Mandan Chamber of Commerce for many years. He has 25+ years of service with the Great Plains Track Club and has been involved in coaching youth sports.