

1) Demonstrated Leadership

Landman's Association of North Dakota (LAND)

| Active member, past President, Officer, Director and Secretary/Treasurer for 20+ years

American Association of Petroleum Landmen (AAPL)

| Active member, Past National Director, Committee Chairman

Apex Award- September 1990

Interstate Oil & Gas Compact Commission

| Appointed by Governor Hoeven

North Dakota Petroleum Council

*| Nearly 30 years of service on the Executive Committee/Board of Directors,
2007 Hall of Fame Inductee, Chairman 2002-2004,
Current Secretary/Treasurer*

Rocky Mountain Oil & Gas Association

*| North Dakota Vice President, President 1996
Chairman of Executive Committee 1988-1992*

Montana Petroleum Association

| Board of Directors

Petro Hunt-LLC Region Manager

40+ years



2) Integrity

Jeff's reputation to lead has been evident as he has consistently been tapped for leadership roles throughout his career. Those who know Jeff know that **integrity** is his currency and feel fortunate to have the opportunity to work beside and learn from one of our industry's most influential leaders.

3) Contribution of Profession

Jeff Herman has been a tireless leader and proponent of our industry for over 40 years. **He served as the Committee Chairman for the Public Affairs Committee in the 90's when the independent status of landmen was under attack. Under his leadership AAPL fought off the attacks and the independent status remains today.** He has been a moral leader, always engaged and supportive of industry and association initiatives. Jeff has always championed continuing education and increased professionalism in local and national landman associations. His influence spans those who first introduced him to the profession as well as those just entering.

4) Contribution to Industry

Jeff has been a strong and steady advocate of the industry's legislative agenda, testifying regularly before the North Dakota Legislative Assembly, stepping into committee leadership roles on behalf of both the Landman's Association and the North Dakota Petroleum Council. He is a fixture to our cause in the legislative realm. He was instrumental in identifying the opportunity for Petro-Hunt, LLC to purchase Chevron assets, laying the foundation for Petro-Hunt, LLC to become one of the top Private Liquids Producers in the United States.

5) Contribution to Community

Jeff has been a part of the Bismarck Mandan Chamber of Commerce for many years. He has 25+ years of service with the Great Plains Track Club and has been involved in coaching youth sports.