

Amy Gwyn, CPL

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Highlights

Cross-functional Leadership

Talent Recruiting
Lead

Joint Incident Commander
Phase II of Well-Control Incident

Digitization of Land Records
Project Lead

Corporate Form JOA
Project Member

Balloting Automation
Project Lead

Skills and Attributes

Enact and Challenge Change

Seek Improvements, Efficiencies

Proficient in Land Data Processes

Able to Reach Across the Aisle

Honest Confidence

Professional Credentials and Education

Certified Professional Landman
AAPL
November 2012

Devon Energy, 2008-Present

July 2022-Present

Land Manager • Land Strategy and Minerals, Land Data Management • Land, Land Analysis

March 2021-June 2022

Land Supervisor • Land Strategy and Minerals, Land Data Management • Land, Land Analysis

- Leading team of Landmen and Land Analysis Professionals supporting Business Development with evaluation and title diligence of multi-billion dollar assets, supporting Devon Energy Ventures with the evaluation and execution of Land and Regulatory requirements for energy addition activities, and managing ~700k fee mineral acres
- Leading team of Land Analysis Professionals focused on data quality and responsible for Land and SOX Controls

October 2020-February 2021

Land Supervisor • South Texas •

Land, Field Land, Land Analysis, Regulatory

- Responsible for inventory and rig line readiness.
- Facilitated improved relationships with external counterparts to gain efficiencies and reduce costs in unique joint venture setting.
- Lead team through incident response, remediation, and litigation resulting from a well-control incident. Assisted evacuated and affected residents and agricultural and livestock landowners and tenants, provided lodging, addressed incidental expenses, and facilitated entry into evacuation zone; planned and executed residential re-entry; supported EHS and Legal during remediation work and litigation.
- Identified and evaluated efficiency opportunities in lease maintenance processes, with primary focus on minimum royalty obligations. Worked with Land Data Management to create reporting and automation processes for royalty payment calculation. Worked with Legal to review and evaluate interpretations of provisions.

2019-October 2020

Land Supervisor • Eagle Ford, Anadarko Basin •

Field Land, Land Analysis, Regulatory

- Responsible for inventory and rig line readiness.
- Member of team responding to environmental event of unknown cause, liaising with regulatory agencies, other operators, and landowners.
- Due diligence and transactional data preparation associated with a joint venture transaction.
- Evaluated lease maintenance obligations during production curtailment, including facilitating inclusion of minimum royalty exposure into economic evaluations.

2017-2019

Land Supervisor • Anadarko Basin •

M.S., Energy Legal Studies
High Honors
Oklahoma City University
December 2015

Energy Executive Management
University of Oklahoma
Price College of Business
November 2016

B.S., Occupational Education
Mass Communication Study
Wayland Baptist University
August 2002

Member
AAPL
OCAPL

Service

CASA of Oklahoma County
2017-present

AAPL Certification Committee
2019-present
Chair, 2022-2023

AAPL Membership Committee
2014-2017

OCAPL Legislative Affairs
Committee
2014

References

Available upon request

Land

- Responsible for inventory and rig line readiness.
- Lead team divesting of non-operated leasehold interests, reducing capital exposure by ~\$100 million.
- Collaborated with peers to develop and implement a new asset-based team structure, with Landmen selected for Facilitator role of half of the teams.

2015-2017

Land Supervisor • Eagle Ford •

Land, Land Analysis

- Oversaw daily operations in an Operated/Non-Operated joint venture area. Responsible for inventory and rig line readiness.
- Implemented efficiencies to partner balloting, process to identify and address lease jeopardy issues resulting from changes in well status, processes to facilitate earlier review of proposed well locations.
- Member of transaction team divesting Lavaca County, Texas assets.
- Transitioned workload and files to OKC employees due to closure of field office.

2015

Program Supervisor • Mississippian Play •

Project Management

- Lead an Execution Team consisting of Drilling Engineers, Completion Engineers, Reservoir Engineers, Facilities Engineers, Geologists, Geophysicists, Surface and Subsurface Landmen, Regulatory Analysts, Marketing Professionals, and a Cost Schedule Analyst.
- Utilized principles of Project Management to gain improvements in the costs, schedule, and quality of an active drilling and completion program in the Mississippian Play.
- 24-hour oversight of drilling and completion operations, 90-day and 30-day pre-spud planning, and weekly and quarterly review of operations to identify risks, address issues, and develop strategies to mitigate risks.

2008-2015

Landman • Oklahoma and Texas Assets

- Negotiated agreements affecting leasehold interests, mineral rights, royalty interests, and surface and subsurface rights, including Joint Operating Agreements, Farm-Outs, Production Sharing Agreements, Assignments, and acreage trades. Facilitated the drilling of horizontal wells, including pooling or unitization of leases and mineral interests, review of title opinions and title curative, and verification and advisement of other disciplines on the maintenance of leases and other agreements in the Woodford Shale and Barnett Shale. In-house due diligence for acquisition and divestiture of assets.
- Mentored Landmen and Land interns.

Independent Landman, 1994-2000, 2003-2008

Oklahoma and Texas

- Lease and ROW negotiations and acquisitions, ownership title exam, title curative, and runsheet preparation. Located unknown mineral owners and heirs, prepared leasing and curative instruments including affidavits, subordinations, easements, surface use agreements, and letter agreements, and trained and mentored newer Landmen.