Law and Business professional specializing in energy, oil and gas, environmental and regulatory practice. Energy attorney providing complex division order title opinions and transactional assistance such as due diligence, curative, permitting and regulatory compliance to oil and gas companies on a federal, state, and private level. Negotiating and drafting leases, contracts, agreements, and notices related to renewable and non-renewable energy, such as, oil, gas, coal, nuclear, wind and solar. Prior adjunct professor at the University of Wyoming, School of Energy Resources and a frequent CLE presenter at conferences, seminars, and bar associations. Involved energy attorney serving on Wyoming state bar energy council and an active member of environmental and professional associations.

**EDUCATION:**

J.D. - University of Wyoming, College of Law, Laramie, WY, May 2017

* Energy, Environment and Natural Resources Clinic
* National Energy & Sustainability Moot Court Competition
* Honor Roll

M.B.A. - *with honors,* Regis University, Denver, CO, December 2016

* Emphasis: Operation and Project Management

B.A. - International Studies, University of Wyoming, Laramie, WY, December 2010

* Global Economic Systems and International Development
* Dean’s Honor Roll

**ADMISSIONS AND CERTIFICATIONS:**

* State Bars of Wyoming (2017) and Colorado (2020)
* Registered Professional Landman through American Association of Petroleum Landmen (AAPL) (2021)

**BOARDS AND MEMBERSHIPS:**

* Energy & Natural Resource Council of the Wyoming Bar Association (October 2020 - October 2021)
* American Association of Petroleum Landmen (September 2016)
* Rocky Mountain Mineral Law Foundation (October 2018)

**LEGAL EXPERIENCE:**

December 2017 - Present: **Hampton & Milligan PLLC**, Oklahoma City, OK (work remotely from Omaha, NE)

*Senior Associate*

* Designated law firm expert on Wyoming oil and gas law, responsible for leading, managing, and supporting attorneys in projects involving Wyoming energy law, regulations, large scale title and business problems.
* Senior project managing attorney responsible for managing budgets, coordinating associates and support staff to deliver due diligence projects, complex title opinions and curative documents in an accurate manner and on critical time constraints.
* Review, negotiate and settle disputes with mineral leases and surface leases, master service agreements, drilling contracts, joint operating agreements, surface use agreements and nondisclosure agreements.
* Act as law firm liaison while attending commission hearings, court proceedings, legislative sessions, industry organization conferences, meetings, and events to build respected working partnerships and grow client base.

October 2020 – March 2021: **Wells Fargo**, Saint Louis, MO (remote)

*Quality Assurance Analyst 3 on the Compliance and Risk,* *Sales and Service Conduct Oversight Team*

* Conducted complex investigations of sales and service quality violations across all of the company’s Regional Banking using data analytics, statistics, comparative analysis, and trending of sales quality findings.
* Preparing and delivering succinct case files and effectively communicating findings to appropriate contacts or partners while adhering to high level of confidentiality and unbiased integrity.

August 2016 - May 2017: **Energy, Environment and Natural Resources Clinic**, **Wyoming Attorney General’s Office**, Laramie, WY

*Clinic Intern*

* Supported attorneys by drafting motions to intervene, notices of violations, and consent decrees; reviewed administrative records; and appeared before the conservation commission on contested matters.
* Served the governmental affairs needs of the office and assisted in developing and executing public policy, legislative and political strategies to advance sustainable, reliable, and conscious use and development of resources.

August 2015 - January 2017: **University of Wyoming, Products Resource Center**, Laramie, WY

*Patent Research Assistant*

* Conducted detailed patent and trademark research utilizing government and private search sites.
* Analyzed and foresaw potential legal issues on intellectual property (IP), patents, and inventions.
* Drafted research findings and formulated complex information into clear client memoranda.

May 2015 - August 2016: **Throne Law Office, P.C.**, Sheridan, WY

*Legal Intern*

* Drafted contracts, exploration agreements, operating agreements, leases, and documents for probate proceedings, assisted in discovery and pleadings in ongoing litigation matters.
* Brought law firm in compliance with Wyoming Oil and Gas Conservation Commission by drafting and submitting over 300 past due orders and applications.

**TEACHING EXPERIENCE:**

August 2016 - May 2017: **University of Wyoming, School of Energy Resources**, Laramie, WY

*Adjunct Professor*

* Developed and established two new undergraduate core courses: Intro to Land Management and Senior Registered Landman Capstone for AAPL certified Professional Land Management/Energy Management program.
* Courses included topics such as public lands, public policy, energy law, utility transmission issues, property law, contract law, and title work.

**LANGUAGES:**

* Russian (native); English (fluent); French (proficient)

**CITIZENSHIP:**

* Dual citizenship – United States and Russia

**VOLUNTEER ACTIVITIES:**

* English Instructor at Immigrant and Refugee Women’s Program (August 2019 – Present)
* Volunteer translator for International Human Rights Clinic (2016 - 2017)
* Special Olympics Events Volunteer (2015 - 2017)