

# ***CURRICULUM VITAE***

## ***DOUGLAS C. SANDRIDGE***

---

### **EDUCATION**

University of Oklahoma: BBA ~ Petroleum Land Management, May 1982

University of Colorado Denver: MS ~ Global Energy Management, May 2011

### **SUMMARY**

Energy Industry Experience:	44+ years of broad-based industry experience
Land Management Experience:	39+ years of Land Management experience
Managerial Experience:	35+ years of Management experience
Crude Oil & Natural Gas Marketing:	12 years of Marketing experience
Regulatory & Environmental Compliance:	10 years Compliance experience

### **WORK HISTORY**

#### **Sandrige Energy, Inc., Golden, Colorado ~ 10/2019 – Present**

- **Rockies Land Coordinator:** Responsible for negotiation and preparation of land contracts, oil and gas leases, water contracts and complex surface use agreements. Providing expertise in strategic planning for exploration and development projects, midstream projects, regulatory affairs (including, Colorado Oil & Gas Conservation Commission, Bureau of Land Management, Colorado Division of Parks & Wildlife, U. S. Fish & Wildlife, Colorado Division of Water Resources, U. S. Army Corps of Engineers, Colorado Department of Transportation), environmental compliance, stakeholder and community relations in Colorado.

#### **Sandrige Energy Consulting, Golden, Colorado ~ 12/2015 – 10/2019**

- **Consultant:** Providing expertise in negotiation and preparation of land contracts, water contracts and complex surface use agreements. Also providing expertise in strategic planning for exploration and development projects, midstream projects, regulatory affairs (including, COGCC, BLM, Colorado Division of Parks & Wildlife, U. S. Fish & Wildlife, Colorado Division of Water Resources, U. S. Army Corps of Engineers, CDOT), environmental compliance, stakeholder and community relations, focusing in the Rocky Mountain Region.

## **EE3 LLC, Boulder, Colorado ~ 01/2013 – 12/2015**

- **Vice President-Land & Partner:** Responsible for all land and regulatory related matters including supervision of lease brokers, attorneys, surveyors, land administration and division order staff, and regulatory support staff. Coordinated Land Department's participation in the exploration and development process in North Park Basin, Colorado. EE3's North Park Project was sold to SandRidge Energy 12/10/2015 for \$190,000,000.00.

## **Forest Oil Corporation, Denver, Colorado ~ 08/2010 – 01/2013**

- **Land Manager ~ Eastern Business Unit:** Responsible for all land related matters including SOX compliance, supervision of staff landmen, land techs, regulatory specialists, lease brokers, attorneys and other land support staff. Coordinate Land Department's participation in the exploration process and corporate budgeting process. Played key role in streamlining and improving corporate land practices. Areas of responsibility: Eastern Texas, Louisiana, Eastern Oklahoma, Arkansas, Mississippi and Ohio.

## **Ellora Energy Inc., Boulder, Colorado ~ 11/2006 - 08/2010**

- **07/2009 – 08/2010 Land Manager ~ Kansas/Colorado Asset:** Responsible for all land related matters including (i) lease acquisitions, (ii) negotiation and preparation of contracts (Exploration Agreements, Farmout Agreements, Operating Agreements, Seismic Agreements, etc.), (iii) 2D and 3D seismic surveys, (iv) enhanced recovery units, (v) title curative, (vi) SOX compliance, and (vii) acquisitions and divestitures; Responsible for supervision of staff landmen, lease brokers, attorneys, division order analysts, lease analysts and other land support staff; Coordinate Land Department's participation in the exploration process and corporate budgeting process. Areas of responsibility: 845,000 acres in Southwestern Kansas and Southeastern Colorado.
- **11/2006 – 07/2009 Senior Landman Kansas/Colorado Asset:** Responsible for virtually all land related matters including (i) lease acquisitions, (ii) negotiation and preparation of contracts (Exploration Agreements, Farmout Agreements, Operating Agreements, Seismic Agreements, etc.), (iii) 2D and 3D seismic surveys, (iv) enhanced recovery units, (v) title curative and (vi) acquisitions and divestitures; Responsible for supervision of staff landmen, lease brokers, and attorneys; Coordinated Land Department's participation in the exploration process and corporate budgeting process. Areas of responsibility: 845,000 acres in Southwestern Kansas and Southeastern Colorado.

## **Burk Royalty Co., Ltd., Wichita Falls, Texas ~ 07/2002 – 11/2006**

- **Senior Landman:** Responsible for (i) lease acquisitions, (ii) negotiation and preparation of contracts (Exploration Agreements, Farmout Agreements, Operating Agreements, Seismic Agreements, etc.), (iii) 2D and 3D seismic surveys, (iv) enhanced recovery units, (v) title curative and (vi) acquisitions and divestitures; Responsible for supervision of lease brokers, other company landman, land administration staff and attorneys; Coordinated Land Department's participation in the exploration process and corporate budgeting process. Implemented new comprehensive lease administration procedures including new computerized lease and contract management system, new filing system and new GIS mapping system. Areas of Responsibility: Texas, Oklahoma, New Mexico, Utah, Arkansas, Louisiana and Mississippi.

## **Oil & Gas Producer and Independent Petroleum Landman, Wichita Falls, Texas 06/1996 - 07/2002**

## **Cobra Oil & Gas Corporation, Wichita Falls, Texas ~ 10/1985 – 06/1996**

- **Land Manager ~ 10/1985 - 06/1996:** Responsible for (i) lease acquisition, (ii) negotiation and preparation of contracts (Exploration Agreements, Farmout Agreements, Operating Agreements, Seismic Agreements, etc.), (iii) 2D and 3D seismic surveys, (iv) title curative, and (v) acquisitions and divestitures; Responsible for supervision of staff landmen, lease brokers, attorneys, division order analysts, lease analysts and other land support staff; Coordinated Land Department's participation in the exploration process and corporate budgeting process. Implemented new lease administration procedures including new computerized lease and contract management system, new filing system and new GIS mapping system. Areas of Responsibility: Texas, Oklahoma, New Mexico, Kansas, Missouri, Arkansas, Louisiana, Mississippi, Alabama, Wyoming, Montana, North Dakota, Illinois, Michigan, Ohio, West Virginia, California, Alberta, Saskatchewan, Ontario.
- **Manager of Crude Oil & Natural Gas Marketing ~ 06/1987 - 06/1996:** Concurrent with Land Manager duties, responsible for negotiation of crude oil and natural gas sales contracts, processing agreements, gathering agreements and take-or-pay settlement agreements. Responsible for creating a Crude Oil & Natural Gas Marketing Department. Responsible for supervision of Marketing Department staff.

## **Petro-Lewis Corporation, Denver, Colorado & Oklahoma City, Oklahoma**

- **Area Landman, Denver, Colorado ~ 06/1984 - 08/1985:** Responsible for (i) lease acquisition, (ii) negotiation and preparation of contracts (Exploration Agreements, Farmout Agreements, Operating Agreements, etc.), and (iii) title curative; Responsible for supervision of lease brokers, attorneys, lease analysts and other land support staff; Participated in corporate initiative to improve and reorganize lease records and contract administration. Areas of Responsibility: Oklahoma and Kansas.
- **Landman ~ 06/1982 - 06/1984:** Responsible for (i) lease acquisition, (ii) negotiation and preparation of contracts (Exploration Agreements, Farmout Agreements, Operating Agreements, etc.), and (iii) title curative; Responsible for supervision of lease brokers, attorneys, lease analysts and other land support staff; Area of Responsibility: Kansas.

## **CONTACT INFORMATION**

1052 Sleepy Hollow Road  
Golden, Colorado 80401  
303.330.4847 cell  
doug@sandridge.org

# PROFESSIONAL AFFILIATIONS & AWARDS

## Current Affiliations

- American Association of Professional Landmen
- Denver Association of Petroleum Landmen
- EnergyPrecis
- IPAA
- Western Energy Alliance

American Assoc. of Professional Landmen	~ National Director 1995-1996
North Texas Oil & Gas Association	~ Board of Directors 1990-1992
	~ Chairman - Natural Gas Committee 1991-1994
Western Energy Alliance	~ Greater Sage Grouse Working Group 2015-2016
EnergyPrecis	~ Director/Editor 2014-
Denver Association of Petroleum Landmen	~ Advocacy & Legislative Committee 2015 –
	~ Education Award 2016
	~ Landman of the Year 2017

## Guest Lecturer

- University of Oklahoma 2009 – 2020
- Western State University 2012 – 2018
- Colorado School of Mines 2015 & 2016
- National Association of Lease & Title Analysts National Convention 2015 & 2016

# APPENDIX I

## *WORK HISTORY SUMMARY ~ PRIOR TO UNIVERSITY GRADUATION*

05/1981 – 08/1981	Phillips Petroleum Co., Denver, Colorado ~ <b>Lease Analyst</b> Lease administration
05/1980 – 05/1981	Phillips Petroleum Co., Oklahoma City, OK ~ <b>Land Associate</b> Lease administration and title curative.
08/1979 – 05/1981	Christian, Inc. & Standard Drilling ~ <b>Roughneck</b> Drilling & completion rigs.
05/1979 – 08/1979	Phillips Petroleum Co., Oklahoma City, OK ~ <b>Roustabout</b> Floor & derrick hand on work-over rig.
05/1978 – 08/1978	Phillips Petroleum Co., Oklahoma City, OK ~ <b>Roustabout</b> Well service mechanic and relief pumper.
05/1977 – 08/1977	Ortloff Corporation, Midland, Texas ~ <b>Drafting Intern</b> Drafting refinery diagrams using computer aided drafting program.
08/1975 – 05/1977	Phillips Petroleum Company, Midland, Texas ~ <b>Sample Clerk</b> Categorizing and organizing rock sample cuttings.