**Energy Industry Experience:**

**Vice President of Land, Houston, TX** April 2023 - present

Lime Rock Resources

* Collaborate with Operations, Planning, Land Administration, and other organizations to execute development plans of the company. Support Lime Rock’s annual and long-term planning cycles with key strategic inputs on lease obligations and opportunities
* Cultivate industry relationships and provide market intelligence to enhance development of Lime Rock’s portfolio strategy
* Build and maintain excellent relationships internally, working closely across all departments, ensuring current business performance is optimized, standards of customer service enhanced, and new opportunities are pursued

**Second Vice President, Houston, TX** June 2022 - present

**American Association of Professional Landmen**

* Provide strategic leadership for 11,000 member international organization
* Oversee Multiple Committees including: Landman Scholarship Trust, University Program Accreditation, Certification, NAPE Operating, and Foundation for Natural Resources and Energy Law
* Responsible for overseeing annual budgets and member services

**Director of Land, Houston, TX** June 2021 – April 2023

Callon Petroleum

* Oversee all Land activities and internal and external resources including but not limited to, oil and gas leasing, surface activities, title review and clearance, contract negotiation and drafting
* Work closely with the Business Development team to develop and execute strategies for leasing, trades, acquisitions, and dispositions.
* Engage in third-party negotiations on behalf of Callon and represent the Company position to landowners, co-investors, counterparties, and other stakeholders
* Develop and implement goals for the Land organization to align with corporate strategy.
* Oversee all personnel matters for the team including hiring and staff development
* Responsible for developing an annual Land budget and successfully reporting and monitoring cost associated with the Land organization

**Land Manager – Negotiations,** Houston, TXSeptember 2020 – June 2021

**Commercial Advisor,** Houston, TX August 2019 – September 2020

Hess Corporation

* Identify business opportunities for midstream development within the Bakken
* Oversee contract compliance for commercial contracts to gather and transport natural gas
* Project management function to coordinate cross functional teams to complete large projects including a gas plant upgrade

**Bakken Surface Land Team Lead,** Minot, ND August 2016 – August 2019

Hess Corporation

* Acquisition of all surface rights necessary for field operations, drilling, and midstream pipeline activities with a team of 4 in-house reports plus brokers
* Lead land work for midstream company MLP organization including seller data room for underwriter due diligence
* Project management function to coordinate cross functional teams with well planning, facilities, construction, field operations, mineral land, legal, regulatory, engineering, and EHS staff for project execution
* Coordinate with various local, state, or federal regulatory bodies and agencies required to support project approvals
* Develop processes and procedures to streamline current surface land workflows
* Oversee land work required for large-scale asset retirement and remediation projects
* Represent company at local industry events

**Bakken Land Team Lead – Midstream and Planning,** Houston, TX Jan 2015 – Aug 2016

Hess Corporation

* Request and track all abstracting, title opinions, and title curative work for the Bakken
* Oversee all budgets for the Bakken Mineral Land team including leasing, curative, broker fees, abstracting, title opinions, and pipeline curative project totaling $65mm
* Testify on behalf of Hess at North Dakota Industrial Commission monthly hearings for spacing and permitting in the Bakken asset
* Lead team of 25 contractors to identify and cure any title defects in the thousands of miles of Hess pipeline in North Dakota
* Supervise Land Tech team whose primary responsibility is to conduct balloting of all wells that Hess drills in the Bakken asset and oversee all communication with working interest owners
* Coordinate Bakken Land’s LEAN initiatives to improve processes and workflow
* Point person for pre-litigation work involving the Bakken Land team
* Mentor junior members of the land team to model excellent behavior

**Land Advisor – Bakken,** Houston, TX January 2014 – January 2015

**Senior Land Negotiator – Bakken,** Houston, TXAugust 2011 – January 2014

Hess Corporation

* Acquired oil and gas leases and related agreements from ownership parties
* Delivered accurate, complete information to lease, contract and division order counterparts
* Managed unit and well inventory for asset team and prepare drilling locations for handoff to construction and drilling
* Facilitated Asset Team meetings and was the point person for all well planning issues
* Identified need for and negotiated as needed: data trade agreements, acreage trades, confidentiality agreements, farmins/farmouts, JOAs, and other agreements
* Directed title curative and other activities as needed to protect company assets
* Advised and directed activities of other land personnel including land negotiators, land techs and contract agents working in Houston, field offices and other locations, including budget and spend of those activities
* Engaged and assisted on-the-ground team with surface access issues

**Land Representative – Rockies Operation Desk,** Houston, TX July 2010 – August 2011

Shell Exploration & Production Company

* Run emerging basin lease plays in Colorado and New Mexico, working with teams including Exploration, Regulatory, Safety/Environment and Legal personnel
* Negotiate Leases, Surface Use Agreements, Farmouts, Joint Operating Agreements, surface damage payments, & Purchase and Sale Agreements for large-scale acquisitions
* Responsible to know state and federal oil and gas regulations in western States
* Assist with permitting and stakeholder engagement

**Field Land Representative** Trinidad, CO & Mansfield, LA August 2008 – July 2010

Shell Exploration & Production Company

* Served as crew chief for emerging basin play, supervised over 35 brokers at a time
* Responsible for running title, obtaining curative, and conducting due diligence
* Cleared all surface requirements for construction and drilling teams to begin operations at 84 drilling locations
* Acquired right of way for 3.2 miles of pipeline

**Land Analyst – Legacy Team**, Houston, TX May 2007 – August 2008

 Shell Exploration & Production Company

* Research state, federal, and local environmental regulations
* Conduct business analysis to determine economic impact of legacy oil and gas operations
* Negotiate terms of remediation with current legacy landowners and legal counsel
* Oversee environmental remediation in the field

**AAPL Certified Professional Landman Certification**

**Legal Experience:**

**Assistant Professor of Law**, Grand Forks, ND July 2020 – June 2022

University of North Dakota School of Law

* Developed course curriculum and taught Business Associations, Oil and Gas Law, Energy and Mining Law, and Transactional Negotiations
* Assisted students with Business Law Association
* Created Energy, Environment, and Natural Resources Certificate Program
* Continues to Mentor Former Students

**Bar Licenses**

* State Bar of Texas
* Oklahoma Bar Association
* State Bar of New Mexico
* Supreme Court State of Colorado
* Wyoming State Bar
* State Bar Association of North Dakota
* State Bar of Montana

**Judicial Clerk Intern**, Oklahoma City, OK June 2006 – January 2007

Oklahoma Court of Civil Appeals, Judge Robert Bell

* Review trial court record and appellate briefs to determine issues on appeal
* Research applicable law and draft opinions for the court

**Legal Intern**, Oklahoma City, OK January 2006 – January 2007

United States Equal Employment Opportunity Commission

* Research current trends in application of federal employment discrimination laws
* Draft memos, briefs, and demand letters
* Aid in preparing and organizing documents for litigation

**Judicial Clerk**, Oklahoma City, OK January 2006 – December 2006

District Court, Seventh Judicial District, State of Oklahoma, Judge Malcolm Savage

* Research criminal law and criminal procedure issues
* Draft memos summarizing potential rulings for the court based on applicable state and federal laws

**Education:**

**Juris Doctor**

University of Oklahoma College of Law, Norman, OK

May 2007

*Honors and Awards*: Academic Achievement Award, Pro Bono Service Award, Order of the Solicitors, Dean’s List, Faculty List, OCU School of Law Merit Scholarship

*Organizations*: American Indian Law Review, William Spong Invitational Moot Court Team 2006-2007, ABA Negotiations Competition Team 2005-2006, Phi Delta Phi, Oklahoma Association of Women Lawyer’s, National Women’s Law School Association, Oklahoma City University Law School Ambassador, American Bar Association Law Student Division

**Master of Business Administration**

University of Oklahoma Price College of Business, Norman, OK

 May 2007

*Honors and Awards*: Phi Kappa Phi, Frakes Memorial Scholarship, Meinders School of Business Academic Achievement Scholarship, 2004 – 2005

*Organizations*: Graduate Women in Business, Graduate Business Association

**Bachelor of Science**

McDonough School of Business, Georgetown University, Washington, DC

 December 2002 [put cum laude or whatever honors, if any, on this line]

 Concentrations: Business Administration, Management

*Honors and Awards*: Dean’s List, The CORP’s Working Student Scholarship 2001 – 2002 *Organizations*: Alpha Phi Omega, Georgetown Emergency Response Medical Service, GU Student Investment Fund, GU Habitat for Humanity, Lecture Fund, Spring Break in Appalachia

**Professional organizations:**

Texas State Bar Association, Oklahoma Bar Association, Colorado Bar Association, New Mexico Bar Association, Wyoming Bar Association, North Dakota Bar Association, Montana Bar Association, American Bar Association, Foundation of Natural Resources and Energy Law, American Association of Professional Landmen, Houston Association of Professional Landmen, West Houston Association of Professional Landmen, National Association of Division Order Analysts, Houston Association of Division Order Analysts, Georgetown University Club of Houston, University of Oklahoma Club of Houston, Toastmasters, Rotary International

**Community Involvement:**

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| * Trinity Health Foundation Board Member
* Georgetown University Alumni Admissions
* Alpha Phi Omega, Mu Alpha Alumni Association
 | * Girl Scout Troop 125086 Assistant Leader and Cookie Manager
* Heathstone Homeowners Association
* Tall Pines Hill Community Leadership Team
 | * Oklahoma School of Science and Mathematics Alumni Association
* Cornerstone Methodist Church SPRC and Finance Committees
* Women’s Public Leadership Network
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