

**Wendy Dalton, CPL**  
1417 Tate Ct  
Mansfield, Texas 76063  
(817) 372-0713  
wendy\_dalton@eogresources.com

**EDUCATION:** Texas Wesleyan University  
Fort Worth, Texas  
Bachelor of Science, Psychology  
May 1996

**AFFILIATIONS:** American Association of Professional Landmen  
Fort Worth Association of Professional Landmen  
Permian Basin Association of Professional Landmen  
Houston Association of Professional Landmen

**EXPERIENCE:** Oil and Gas Land Work

**EOG Resources, Inc.**

**August 2004 – Present**

Aug 2004: Land Associate  
June 2006: Landman  
Aug 2007: Landman II  
July 2010: Senior Landman  
Oct 2012: Land Manager  
July 2014: Division Land Manager

I was hired as a Land Associate as part of a new division office opening in Fort Worth, TX where I supported the landmen by processing leases, contracts, and invoices. I conducted research projects, performed lease, title, and contractual analysis, as well as provided training and mentoring for the new team we were building. I was promoted through the years as a landman where I negotiated leases, amendments, ratifications, joint operating agreements, purchase and sale agreements, surface use agreements and other various contracts. I was part of a team that managed brokers, leased minerals, secured title opinions, provided curative work, purchased minerals, and negotiated trades, acquisitions and divestitures. I was promoted to Division Land Manager and transferred to EOG's Midland office where I spent six years before transferring back to Fort Worth. As a Division Land Manager, I manage the day-to-day functions of the Land Department and am part of the management team that facilitates business opportunities and growth for the company. I provide and promote education, training, collaboration and mentoring for our staff as part of the EOG culture.

**Winchester Production Company**

**February 2004 – August 2004**

Land Analyst

I was part of a small company with two people in the land department. I supported the landman by processing leases and contracts, providing lease, title and contractual analysis, and managed lease obligations. I prepared contractual documents and completed research projects.

**Magnum Hunter Resources, Inc.**

**May 2002 – February 2004**

Division Order Analyst

I processed changes in ownership and worked escheat and suspense projects for the company.

***RME Petroleum Company, a subsidiary of Anadarko Petroleum Corporation, formerly known as Union Pacific Resources Company***

***June 1997 – October 2001***

Land Analyst

Land Operations and Land Administration (Acquisitions and Divestitures)

I performed all the duties of a Land Analyst beginning in Land Administration and later moving to the operations team. I managed 14 Areas of Mutual Interests including reviewing lease obligations, new leasing that required making offers to partners, drilling, and well proposals. I help devise a system for tracking shut in wells and assisted with setting up system records for acquired properties.

## AAPL Notes:

Field Landman Committee – Served as Assistant Chairman in 2009/2010 and the committee did 4 Field Landman Seminars. Served as Chairman in 2010/2011 when the committee hosted 15 seminars with almost 1500 total attendees and added 660 new members.

Marketing Committee – Served as Assistant Chairman in 2011/2012, Chairman in 2012/2013, Assistant Chairman in 2013/2014 and Chairman in 2014/2015. The Committee helped design and implement the use of the AAPL Member Mark. The committee was successful in promoting AAPL and Landmen to the public through the AAPL Member Mark, media, billboards and interviews. The committee raised the awareness of the public regarding the professionalism of Landmen and AAPL.

Ethics Committee – Served as Assistant Chairman in 2015/2016 and Chairman in 2016/2017. Heard multiple cases to help ensure AAPL members abide by our Code of Ethics and Standards of Practice.

Annual Meeting Committee – Served as Assistant Chairman in 2016/2017 and Chairman in 2017/2018. Raised enough sponsorship money to allow the Annual meeting to make money instead of operating at a loss. This is the first time in several years for this to occur. Served as Assistant Chairman in 2021/2022 and is currently serving as Chairman in 2022/2023.

Advisory Landman Connection Committee – Served as Assistant Chairman in 2018/2019. This committee created a mentor / mentee program for landmen across the country.

Blankenship Student Awareness Initiative Task Force – Served as a Committee member in 2019/2020

Executive Committee: Second Vice President – Trustee of the Landman Scholarship Trust, Investment Advisory Board, Ex-com Liaison with the following committees: Certification, Marketing, Membership, and Energy & Mineral Law Foundation

RPL / CPL Education Committee: Serving as committee member in 2021/2022 and 2022/2023. This committee is reviewing the AAPL CPL/RPL exam study book and editing chapters as needed.

Board of Directors – Represented Fort Worth APL for 4 years and half a year as a substitute director. (2011-2015)

Fort Worth APL – Served in various roles including, Director, Secretary, Treasurer, AAPL Director

Permian Basin Landmen's Association – Served as Director and Treasurer

## Volunteer Information:

Christmas Wish Project - I started working with this charity while in high school (1991). We provided gifts for about 100 foster children that year. After a few years, I became the co-chairman with founder, Becky Haskin. We have been together ever since. Today, my title is Vice Chairman of the Board. The project has continued to grow. We started with providing gifts for foster children in Tarrant County. The numbers grew to around 300 children for several years, then to around 650 for the next several years and now 30 years later, we provided gifts for about 900 foster children in 5 counties. The Christmas Wish Project lets foster children "Wish" for a specific gift and we fulfill that wish. We also provide a second age appropriate gift along with books to each child. Some children ask for their first bike, a tablet, the hot new toy or the teenagers are able to request a gift card to their favorite store. What makes this project unique is that 100% of the donations go to the foster children. Everyone is a volunteer and we personally cover any overhead costs. The children we serve have been abused and neglected in unimaginable ways; their removal from those situations doesn't stop their pain and suffering or the trauma they feel from no longer being part of the only family they've known. As I read about all of these children every year and what some of them have been through, it breaks my heart and I just can't imagine not working on this project. Most of them don't know who we are or that their gifts come from us. They just know that their Christmas is a little brighter.

Texas Golden Gloves - Texas Golden Gloves is a 501(c) 3 non profit youth organization. I started volunteering with the first aid team for the Golden Gloves regional and state tournaments with my dad as a glorified gofer in 1990. The next year, I started handling paperwork for the team and eventually moved up to captain of the team. I was in charge of finding volunteers and making sure we had enough people each tournament night to cover all of our stations. Sometime around 2000, I joined the Double G Club which is the group that raises money for the tournaments including raising money to send the state winners to the national tournament. A few years later I was appointed to the Board of Directors for Texas Golden Gloves and to the Board of Directors for the Golden Gloves Youth Center. Both of these organizations provide an opportunity for young athletes to learn a skill as well as discipline and sportsmanship. The Youth Center provides a place for boxers to workout, train and socialize with other youth their age. Some of these athletes become mentors for the younger boxers. I helped create the annual golf tournament that raises most of the money used to send the state winners to the national tournament. All expenses for the 11 boxers and coaches are covered by Texas Golden Gloves. We held our 13th annual golf tournament this past September.

Heart of Texas Akita Club - An organization that promotes the highest values among Akita owners and breeders and does what is possible to protect and preserve the purity, health, welfare and well being of Akitas. Currently a member, but have served as Secretary, Treasurer, Vice President and President.

I have also worked with Keep Midland Beautiful, the West Texas Food Bank and Christmas in Action.