R. Dirk VanderPloeg II, CPL

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# Professional Summary

Versed in a wide range of land work including leasing, asset development, project management, landowner relations and other in-house responsibilities. Beginning as a field landman and working up the ranks to an in-house landman has imbedded a native ability for managing field activities and properly directing operational resources. As an in-house landman, excels at performing all land related drilling operations tasks. An outside the box thinker that can find creative solutions in negations, operational efficiency, and long-term goal achievement for the entire team.

# Skills & Abilities

Diverse landman skillset including both field and in-house activities. Knowledgeable and up to date on pertinent oil & gas case law. Familiar with state and federal regulatory bodies and their procedure. Zero deficiencies to date performing acquisitions and divestitures. Proficient in Microsoft Word, Excel, Power Point, and other applications

# Work History

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| **Land Manager — Texas American Resources Company (Austin, TX)** | January 2017 — Current |
|  Managing all land related tasks required for drilling a multi-rig schedule Performing due diligence for acquisitions and divestitures ** Negotiating cost effective saltwater disposal agreements**** Handling large electrification projects for fiscal and ESG benefit** |
| **Senior Landman — Texas American Resources Company (Austin, TX)** | May 2011 — December 2016 |
|  Managing all land related tasks required for drilling a multi-rig schedule** Training, mentoring and managing field and in-house landmen**** Overseeing regulatory permitting (including PSA and Proration Wells)**** Researching and clearing suspense interests to alleviate borrowing base**** Providing positive interface with challenging surface & mineral owners** |
| **Landman — AKG Energy LP/Burleson Energy Limited (Austin, TX)** | December 2005 — May 2011 |
|  Negotiating oil & gas leases and other related exploratory agreements Evaluating and negotiating mineral purchases Directing large seismic shoots and seismic lease options operations Overseeing in-house lease database  |
| **Field Landman — VP Land, LLC (Austin, TX)** | May 2005 — December 2005 |
|  Running surface and mineral title (lease checks and runsheets) Performing leasing and curative activities |

# Education

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| **St. Edward’s University** — Bachelor of Arts (Austin, Texas)Rhetoric and Composition/Writing Studies | Fall 2001 — Spring 2005 |
| Honors: *summa cum laude*Founding member - St. Edward’s Fellows Hilltop Views Newspaper – Editorial/Opinions Editor (2004, 2005)Hilltop Views Newspaper – Contributor (2002, 2004)Sorin Oak Review – Published short story and photography (Spring 2004) Member of the SEU Chess Club. |

# Communication

A dedicated team player with the ability to harmoniously integrate with other departments in an imbedded way that goes beyond the traditional landman role. Prioritizes relationship building with mineral and surface owners effectively serving as an ambassador for the company.

# Professional Leadership

AAPL Education Foundation Committee - Director (2022—Current)

AAPL Tax Issues - Committee Chairman (2020—2022)

AAPL Governmental Affairs Committee - Immediate Past Chair of Tax Issues (2022-2023)

AAPL Director for the Austin Professional Landmen’s Association (2018—2019)

Austin Professional Landmen’s Association Events Chairman (2009—2015)

Young Professionals in Energy - Austin Chapter Board Member (2013—2014)

# Community Volunteer Work

BSA Scouting Merit Badge Counselor (Chess, Cooking, Geocaching, Music and Bugling, et al)

Cub Scouting Pack 34 Committee Chairman for Capital Area Council (2022—Current)

Knights of Columbus Council 8146 — 3rd Degree Knight