#### CAUSE NO. 141-312494-19

TEXHOMA LAND CONSULTANTS 1, INC.,	<b>\$</b>	IN THE DISTRICT COURT BY MASSIAN
Plaintiff	§ §	TARRANT COUNTY, TEXAS
VS.	\$ \$	LESK LESK UKTY
KELLY O'CONNOR,	§ §	
Defendant	§	141st JUDICIAL DISTRICT

# AGREED JUDGMENT & PERMANENT INJUNCTION AGAINST KELLY O'CONNOR

On this day, Texhoma Land Consultants I, Inc. ("<u>Texhoma</u>"), Kelly O'Connor ("<u>O'Connor</u>"), and for the limited purpose described herein, Antero Resources Corporation ("<u>Antero</u>"), presented this Agreed Judgment and Permanent Injunction to the Court. The Court, having considered the agreement of the parties, finds and orders as follows:

IT IS ORDERED that Texhoma have judgment against O'Connor in the amount of five hundred thousand dollars (\$500,000.00), plus post-judgment interest in the amount of 5% per annum.

IT IS FURTHER ORDERED that O'Connor, as well as any of his agents, servants, employees, contractors, successors, heirs, assigns, is hereby immediately and permanently restrained from divulging, revealing, describing, summarizing, quoting, transmitting, communicating or using any and all documents and/or information of Intervenor Antero and/or Texhoma (the "Trade Secret Documents"), including but not limited to:

- 1. Title opinions;
- 2. Prospect maps;
- 3. Texhoma punchlists;



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- 4. Rig release spreadsheets;
- Critical date reports;
- 6. Acquisition defect reports;
- 7. First sales spreadsheets;
- 8. Well pool and permit status spreadsheets;
- 9. Permit spreadsheets; and
- 10. Well priority lists.

IT IS FURTHER ORDERED that O'Connor destroy any and all of the Trade Secret Documents and/or any additional reasonably identifiable confidential and proprietary trade-secret documents of Antero and/or Texhoma in his possession and provide notice that the documents were destroyed to Texhoma within five (5) days of the signing of this Judgment.

IT IS FURTHER ORDERED that O'Connor, as well as any of his agents, servants, employees, contractors, business partners, successors, heirs, assigns, is hereby immediately and permanently restrained from using, utilizing, reverse engineering, and/or working with any data system, data base, web-based platform, or GIS applications created or developed, in whole or in part, at a time the creator of such item was employed, being compensated by, or otherwise engaged in any way by Texhoma and/or Antero, or any such item that accesses or utilizes any related confidential or proprietary information or data, written, visual or oral or in any other tangible or intangible form, whether or not marked, designated, or otherwise identified as "confidential," concerning the operations, plans, processes, technology, databases, source code, object code, copyrights, derivative works, trade secrets, trademarks, unpublished patent applications, information systems, development plans, technical or scientific information, patented or unpatented inventions, intellectual property, designs, formulas, improvements, reports, database

information, or other data belonging to, created by, or created for Texhoma and/or Antero, or used in connection with or related to any data system used or utilized by Texhoma and/or Antero.

Texhoma shall have all writs of execution and other processes necessary to enforce this judgment. In addition, for the purposes of the injunctive relief described herein only, Antero shall have all writs and other processes necessary to enforce this judgment. All relief not expressly granted herein is denied. This judgment disposes of all parties and all claims and is final.

SIGNED this 13 day of Duente, 2019.

JÚDGE PRESIDING

## AGREED:

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