

PROFESSIONAL ACHIEVEMENTS

- Certified Professional Landman with extensive years of diversified experience in the oil and gas industry
- Skilled in evaluation of producing properties for acquisition and divestment purposes as well as negotiation of purchase and sale agreements
- Proven experience in development and administration of strategies for project planning, scheduling and accounting: exploration, development, operations, acquisitions and divestitures
- Expertise in trade negotiations and contract writing, and purchase of leases, right-of-ways and surface use agreements
- Comprehensive experience and knowledge of abstracting, title, division orders, lease maintenance, accounting - JIB, environmental issues, well reporting and engineering filings with agencies; New Mexico Oil Conservation Division, North Dakota Industrial Commission, Colorado Oil and Gas Conservation Commission, Wyoming Conservation Commission, Minerals Management Service and Bureau of Land Management and State Land offices; Extensive work in the prevalent basins in the Rockies, including: New Mexico, Wyoming, North Dakota, Colorado, Utah.
- Skilled in managing and training employees on land and title issues
- Computer skills: Microsoft Excel, Word, Power Point; Land and Accounting software (i.e. Bolo, Excalibur, Quorum, WolfePak)

Professional Work History

HUNT4ENERGY, LLC

Denver, CO

President, 1997 to 2010; 2013 to 2020

- Examined abstracts of titles, leases, contracts, and other legal documents to determine ownership of land, and gas, oil, and mineral rights. Also assisted with identifying potential conflicts and defects in the title. And, drafted and assisted with DDOTO's for Ward Petroleum Corporation for 5 years covering lands in the DJ Basin, Adams and Weld Counties, Colorado.
- Prepared and ran monthly JIB cycle - operator billing; reconciled bank statements and other oil and gas accounting projects
- Updated and organized property acquisition and re-sale package including over twenty thousand acres and one-hundred twenty wells, principally muddy sand formation, including three secondary recovery Units. A two-hundred sixty percent profit with a total value of over twenty-two million dollars was achieved in less than a two year period.
- Created and produced an economic analysis tool capable of evaluating both international and domestic projects from the upstream through to the downstream that saved over twenty million in project development costs. Licensed economic model to Phillips Petroleum Company, Texas Petroleum, ARCO, and BP/AMOCO, with revenues totaling approximately one hundred fifty thousand per year.

Professional Work History - Continued

- Provided consultation services in land exploration operations for various major and independent oil companies, including Williams Production RMT Company (3 yrs), Burlington Resources, Inc. (2 yrs), Encana Oil & Gas, McMurry, Tom Brown, Inc., and Alberta Energy Company (AEC).
- Completed five trades totaling nearly ten thousand acres and approximately three million value; cleared title to more than one-hundred CBM wells, including setting up joint-interest billing (JIB); cleared more than 400 wells; performed nearly 100 communitization and pooling agreements and more than thirty Joint Operating Agreements (JOA), and four Units. Coal-bed methane in the Powder River Basin, Wyoming - Williams Production RMT Company.
- Launched sixty townships of title update information to be converted by the Attorney into a Title Opinion. These activities were primarily in connection with unitizing in several zones. Updated and re-organized revenue interests in the Madden Unit, Wyoming, using Excel spreadsheets. Performed due diligence for projects including acquisitions and divestitures in Colorado, Wyoming, California, Louisiana, Texas, Oklahoma, and New Mexico.

MAGNUM HUNTER RESOURCES CORPORATION
Land Manager 2010 to 2013

Denver, CO

- Set-up and in-charge of the Denver office for three subsidiaries - Williston Hunter, Inc., Bakken Hunter, LLC and Williston Hunter, ND; Performed acquisition land functions totaling almost \$400 Million in the Bakken/Three Forks of North Dakota's Williston Basin. Extensive experience in Shale plays. Maintain land project budget.
- Manage and supervise the land aspects of exploration and development projects; Processed farm-outs, unit agreements, and JOAs; mineral title search, leasing, abstracting, drilling and division order title opinions, surface use agreements, title curative requirements, review documents prepared by lawyers, contract landmen and mapping companies.
- Administer and negotiate all stages of acquisitions and divestitures: purchase and sale agreements, assignment and bill of sale documents, exhibits, letters-in-lieu, settlement statement. Evaluate and perform thorough analysis of property: title due diligence, accounting due diligence (cash flow, REV, JIB's, contract review), handle curative issues resulting from due diligence or title requirements under acquisition title opinions
- Create effective working relationships with geologists and engineers in region, in addition to partners, royalty owners and land owners. Coordinate legal matters with Legal Counsel. Resolve dispute issues on operated and non-operated properties, address lawsuit issues.

Professional Work History - Continued

PHILLIPS PETROLEUM COMPANY

Bartlesville, OK

Senior Staff Economic Engineer, 1993 to 1997

- Built and analyzed economic/logistic model for the gas marketing subsidiary. Consolidated and evaluated 8 subsidiaries income statements to roll-up to the overall Company Portfolio. Created and produced an economic analysis tool capable of evaluating both international and domestic projects from the upstream through to the downstream that saved over \$2 million in project development process.
- Played a key role in developing an extremely large, complex simulated budget/portfolio model for the entire company at the corporate staff level. Guided numerous subsidiaries in the compilation of individual budgets.
- Conducted an in-depth, 20-year economic evaluation of natural gas flow in markets across the United States, Canada and Mexico, using a Washington D.C. based economic energy industry forecast model regarding supply and demand. Served as an advisor to the gas marketers, providing assistance in the development of strategies for enhancing profitability and efficiency.

HUNT CONSULTING

Denver, Colorado

Petroleum Land Consultant 1984 to 1993

- Processed farm-outs, unit agreements, and JOAs. Prepared legal documentation, deeds, and assignments. Cured title opinions and calculated interest. Performed acquisition land functions in the Wattenberg field of Colorado's Denver-Julesburg Basin.
- Provided consultation services in land exploration operations for various major and independent oil companies, including Pacific Enterprises Oil Company USA, The Louisiana Land and Exploration Company, Washington Energy Company, and Snyder Oil & Gas Company. Interfaced extensively with attorneys, geologists, and engineers.

MARATHON PETROLEUM COMPANY

Casper, Wyoming

Staff Landman, 1980 to 1984

- Obtained Oil & Gas Leases across the Rocky Mountain Region. Researched mineral ownership in the field (fee, federal & state), abstracted mineral interest from patent to present for mineral ownership verification, reviewed encumbrances and lease status. Prepared and submitted title ownership memos, lease data reports and maps for each project.
- Gained broad based E&P knowledge and expertise including negotiations of land agreements (leases, farmouts, JOAs). Acquired Right of Way, paid surface damages. Collaborated and established new Federal producing units.
- Extensive work across multi-disciplinary groups for Exploration and Production activities: land, geology, engineering, accountants, financial and tax, and legal

Education

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THE COLORADO SCHOOL OF MINES

Golden, Colorado

Masters Degree, Mineral Economics 1992

- Thesis: "Simulation Model of Ore Transport at The Henderson Mine" -implemented 7 years later - saved the company millions of dollars in operating costs while opening a completely new revenue stream.

THE UNIVERSITY OF NORTHERN COLORADO

Greeley, Colorado

Bachelor of Science Degree, Business Administration/Finance Emphasis, 1980

Computer Software

- Microsoft Excel and Word; Land software packages - Bolo, Excalibur, Quorum; and Engineering Economic evaluation tools; ARIES, PEEP, OGRE Specific Models created in Excel: International Economic Evaluation model; Company Portfolio model; Merger and Acquisition analysis model

Professional/Community Organizations

- American Association of Petroleum Landmen (AAPL-#27085) - (CPL credential)
- Denver & Wyoming Association of Petroleum Landmen (DAPL) / (WAPL)
- Rocky Mountain Mineral Law Foundation (RMMLF)
- Society of Petroleum Engineers (SPE)