RESUME’

Iris L. Bradley, CPL/ESA

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PROFESSIONAL EXPERIENCE

May 2018 to Current J.P. Morgan Chase Bank, N.A., Vice President/Regional Manager – management of six (6) Property Managers and Analysts tasked with leading the management of oil, gas and mineral properties in Lower 48 states that contain oil, gas and mineral properties. Job scope is that of a lessor, including title verification, title research, lease negotiation, review and negotiation of all documents affecting oil, gas and mineral properties and knowledge of the industry in active areas of the country.

June 2012 to May 2018 The Northern Trust Company, Vice President – management of oil, gas and mineral properties in all oil, gas and mineral producing states in the Lower 48. Member of Northern Trust Bank’s Oil, Gas and Mineral Subcommittee which establishes consistent oil & gas policies and practices throughout the company. Job scope is that of a lessor, including title verification, title research, lease negotiation, review and negotiation of all documents affecting oil, gas and mineral properties and knowledge of the industry in active areas of the country.

June, 2010 to May, 2012 Merit Energy Company, Senior Landman, North Division – responsible for land management of Wyoming properties, duties similar to those listed below including coordination of acquisition and divestiture of properties; ongoing mentoring of younger/less experienced landmen.

January, 2009-June 2010 Merit Energy Company, Land Manager, North Division – responsible for all aspects of land management for properties in the Rocky Mountain region including Colorado, Montana, North Dakota, South Dakota, Wyoming, Utah and Michigan. Duties include supervision of landmen, mentoring younger/less experienced landmen, workflow management, budgeting for the department, working with engineers to get areas ready to drill or further develop. Coordinate acquisition and divestiture process as properties are purchased or sold, including management of due diligence or divestiture process. Overall management of land for the North Division in addition to similar duties listed below.

August , 2006-December, 2008 Merit Energy Company, Landman, South Division Land Supervisor - responsible for all aspects of land management for properties in the Permian Basin, Barnett Shale, Fayetteville Shale, South Louisiana, Kansas and Oklahoma. Supervisor duties include guiding landmen with less experience to understand the management of oil and gas properties, interaction with engineers, development of properties and maintaining leasehold ownership through production. Landman duties include acquisition and divestiture, verification of ownership, review, negotiation and creation of all documents, farmout agreements, joint operating agreements and divestiture of properties. Interaction with engineers regarding property activity requiring verification of ownership, depth ownership verification, landowner negotiations, managing brokers when field work is needed. Interaction with accountants to verify ownership, distribution of revenue, accounting changes and corrections. Interaction with landowners regarding revenue distribution, damage settlements, lease negotiations, contract negotiations, ownership verification, landowner requests and complaints.

July, 1988-August, 2006 JPMorgan Chase Bank, N.A., (formerly Chase Manhattan Bank, Texas Commerce Bank, N.A., Ameritrust Texas N.A., MTrust Corp.) Vice President, Senior Mineral Manager and Dallas area Manager for Specialty Assets, Oil & Gas Group. Supervision of staff of 10. Management of approximately 200,000 oil and gas properties in all oil & gas producing states in the lower 48. Member of JPMorgan Chase Bank, N.A., Oil & Gas Subcommittee and Marketing Committee which establish consistent oil and gas policies and practices throughout the company as well as consistent marketing message and presentation to potential clients. Job scope is that of a lessor, including title verification, title research, lease negotiation, review and negotiation of all documents affecting oil and gas properties and knowledge of the industry in active areas of the country. Other duties similar to those at First RepublicBank (now Bank of America).

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January, 1986-July, 1988 InterFirst Bank (formerly First RepublicBank) (now Bank of America), Dallas.Landman/Trust Officer. Responsible for mineral activity of 350 trust accounts in Dallas and Houston affiliate banks. Lease and contract negotiations, title verification and accounting. Responsible for assuring proper and timely payment to account holders. Review division orders to assure proper interest credit.

January, 1983-June, 1985 Hunt Oil Company, Oklahoma City. Landman. Acquisition of oil and gas leases, performance of title work and lease take-offs, settlement of damage claims. Review of title opinions, supervision of title curative projects, negotiation of well trades. Specialized in prospects located in Oklahoma, Arkansas and Kansas.

December, 1976-December, 1982 Hunt Oil Company, Dallas. Landman. Negotiation of well trades. Supervision of prospect acquisition and maintenance, including an 8,500 acre Anadarko Basin Prospect, located in portions of Oklahoma and Kansas.

OTHER EXPERIENCE Media Coordinator for Mobil Cotton Bowl, 1992-1995.

Deputy Press Secretary, Inaugural Committee for Governor

William P. Clements, 1979.

Sports Information Department, Southern Methodist University, 1973-1975.

PROFESSIONAL ORGANIZATIONS

American Association of Professional Landmen, Board of Directors, 1987-1991, 2015-2017; Assistant Chairman, Ethics Committee, 2012-2013, 1989-1990; Chairman, Ethics Committee, 2013-2014, 1990-1991; Licensing Study Committee, 1991-1992; Public Information Committee, 1991-1992; Industry Affairs Committee, 1991-1992; Assistant Chairman, Educational Foundation, 1991-1992; Assistant Chairman, Certification Committee, 1992-1993; Chairman, Certification Committee, 1993-1994; Certification Committee, 2010-2016, Ft. Worth Annual Meeting Entertainment Chairman, 1994-1995; Assistant Chairman, Publications Committee, 1994-1995; Chairman, Publications Committee, 1995-1996; Nashville Annual Meeting Program Chairman, 1997, Award Committee Assistant Chairman, 1997-1998, Awards Committee Chairman, 1998-1999, Education Committee Member, 1997-2000; Assistant Chairman of Environmental Committee, 2001-2002; Chairman of Environmental Committee, 2002-2003, Ethics Committee, 2011-2013, 2002-2005, Membership Committee, 2005-2008.

Dallas Association of Petroleum Landmen, AAPL Director, 2015-2017, President, 2005-2006, Board of Directors, 2020-2023, 2010-2016, 2003-2007 and 1987-1991; Sergeant-at-Arms, 2003-2005; Chairman, Long-Range Planning Committee, 1991-1992.

CIVIC AND FRATERNAL ORGANIZATIONS

SMU Alumni Association

SMU Mustang Club

Kappa Kappa Gamma Alumni Association

Highland Park United Methodist Church Fellowship Class Co-President, 2009-2010

State Fair of Texas Chairman’s Task Force, 1995 to 2011 (all “older” members were removed); Chairman of the State Fair of Texas Chairman’s Task Force, 2003 to 2005.

State Fair of Texas Youth Livestock Scholarship Committee, 2006-Current

SMU Athletic Forum Board of Directors, 1998-Current

Highland Park Alumni Association – Board of Directors, 2006-2007, 2016-2018; Distinguished Alumni Awards Committee, 2007-2009; Vice President PR, 2007-2008; Vice President Membership, 2008-2009; President, 2009-2011; Advisory Board, 2012-2016.

City of University Park Leadership Class – 2003

City of University Park – Capital Projects Review Committee – 2008-2010

City of University Park – Scholarship Committee – 2016-2023

EDUCATION AND CERTIFICATIONS

Southern Methodist University, Dallas, 1976, BFA/Journalism.

Highland Park High School, Dallas, 1972.

Certified Professional Landman, August, 1987.

Environmental Site Assessor, September, 1992.