January 9, 2024

Professional Summary

To Whom It May Concern:

Below please find a summary of certain information related to my professional experience.

1. I am the third generation in my family to have made their careers in the oil and energy industry; I also have children who are currently working with me as landmen.
2. I graduated with a B.A. in 2006.
3. I have worked as an independent landman since 2007, serving both large and small E&P companies. I currently manage The Spillers Group, LLC, a small land management firm focused on project management and due diligence in the oil and energy industry.
4. My experience also extends to mineral management, where I oversee negotiations and contracts for oil, gas, and mineral leases, pipeline servitudes, and electrical infrastructure (including wind and solar) for land and mineral owners.
5. I also serve as a management consultant in various industries where I primarily engage in opportunity cost and other marketing and financial analysis.
6. I am a member of several professional associations and my volunteer work is focused on professional education and creating opportunities to thrive in the workplace.
7. Professional certifications include:
    7.1. Project Management Professional (PMP) certification from the Project Management Institute: the focus being on project efficiencies related to scope, schedules, budgets, and stakeholder management.
    7.2. Certified Professional Landman (CPL) from the American Association of Professional Landmen: the focus being on land management in the oil and energy industry.
    7.3. Certified Division Order Analyst (CDOA) from the National Association of Division Order Analysts: the focus being on general revenue accounting in the oil and energy industry.

I can be reached for further inquiry as to my professional experience at the email address or phone number reflected above.

Sincerely,

James M. Spillers

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