

Kyle Reynolds, JD, CPL

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Executive Summary

I am a hardworking, servant-leader who is driven by curiosity, gaining knowledge, and helping people. I love to solve problems and see others succeed. I listen first and try to build a culture of creativity, empathy, and can-do attitudes around me. I am not afraid of being told “No.”

Education

Juris Doctor University of Arkansas School of Law	2011
Bachelor of Arts in Writing with Honors UNIVERSITY OF Central Arkansas	2008

Professional Experience

RBG Permian, LLC

MANAGING MEMBER

2018 – PRESENT

RBG Permian is a well-funded, privately held acquisition and management company located in Midland, Texas. It targets strategic surface, leasehold, mineral, and royalty positions across Texas, New Mexico, and Oklahoma.

- Transactions - Lead the acquisition and divestiture of mineral, leasehold, and surface positions.
- Training - Working with staff and contractors to ensure the highest standard of excellence is achieved.
- Relationship Building - Working to build trust and loyalty with all stakeholders.

Benjamin Lee Bison, LLC

CO-FOUNDER

2016 – PRESENT

Benjamin Lee Bison is a family owned and operated sustainable ranch that specializes in the raising of American Bison while focusing on 3 core values: conservation, transparency and quality. These values ensure that our animals and meat are 100% natural, pasture raised, hormone-free and humanely raised. Strategically located in Sayre, Oklahoma, where Historic Route 66 cuts through the heart of the Great Plains, our ranch provides delicious, naturally flavorful, heritage breed meat that is a favorite among chefs, foodies, and home cooks.

- Problem Solving - Navigating start-up opportunities in a direct-to-consumer meat business. Researching regulatory issues and applying for state and federal funding.
- Brand Growing - Learning and applying skills associated with search engine optimization, customer relationship management, social media engagement, and content creation.
- Recipe Development - Turning a passion for cooking into opportunities for additional brand loyalist engagement

Energen Resources Corporation

LAND MANAGER

2014 – 2018

Energen was a premiere oil and gas exploration company and public utility with over 150 years in operation. It transitioned to a pure-play Permian Basin exploration company and, in 2018, it merged with Diamondback Energy.

- Management - Supervised the land department through an annual \$1B capital budget program and oversaw the companies non-core and mineral assets
- Due Diligence - Conducted due diligence and asset integration on multiple acquisitions and divestitures.
- Training - Led company's on-campus recruiting and internship program, as well as, developed LEAD (Land Education And Development) program to train new hires.
- Business Development - Served as lead for business development hosting and attending industry events and generating leads for acquisitions and divestitures for the company
- Transactions - Led a combination of acquisitions, divestitures, and mergers totalling over \$11B

Chesapeake Energy Corporation

LANDMAN

2011 – 2014

Chesapeake is an oil and gas company focused on discovering and developing leading positions in top United States oil and gas plays.

- Operations - Managed drilling program and operated assets in the Permian Basin and Eagle Ford
- Exploration - Led covert team researching and acquiring assets in new venture areas including Michigan, Kentucky, and Utah
- Transactions - Managed and negotiated divestitures and farmouts totaling over \$4B
- Transitions - Led cross-discipline steering committee focused on restructuring and transformation following a corporate change in control

Awards, Publications, and Speaking Engagements

- AAPL Presidential Award for Meritorious Service– 2022
- National Bison Association Best Recipe (as judged by Food Network) – 2020
- UCA College of Fine Arts Most Outstanding Graduate – 2013
- *Landman* Magazine – “Cooking the Books” – 2021
- Rocky Mountain Mineral Law Foundation – “Mineral Title Examination” – 2019
- Shiloh Christian Schools – “Bison: Prehistoric Mammals Among Us” – 2022
- Austin Professional Landmen's Association 2023 Land Technology Seminar – “Leaving the Devil You Know: Transitioning from Microsoft to Google and other Paid-for-Free Services” – 2023

Professional Involvement, Certifications, and Passions

Member of Fort Smith Association of Professional Landmen, Black Warrior Association of Professional Landmen, Oklahoma Association of Professional Landmen, Permian Basin Association of Professional Landmen, Rocky Mountain Mineral Law Foundation/Foundation of Natural Resources and Energy Law, New Mexico Oil and Gas Association, ADAM Permian, Denver A&D Breakfasts, American Association of Professional Landmen, American Bar Association, Arkansas Bar Association, Oklahoma Bar Association, Rotaract/Rotary, Urban Land Institute, National Bison Association, and Steak Cookoff Association. Board Member for American Association of Professional Landmen, Wild Band Foundation (an Arkansas NIL organization), Hey Mama Wines, Inc., and BroThrow, LLC. Founder and leader of Small Group and Men's Breakfast at Cross Church. Supporter of Double Eagle Charities, Feed the 479, Starlight Therapeutic

Riding, United Way, and Equestrian Bridges. Certified Professional Landman, E.A.T.™ Certified, and licensed to practice law in Arkansas and Oklahoma. Child of God, Husband, Father of 3 Children, Obsessed with All Razorbacks Sports, and Wannabe Chef.

AAPL Service

- Member since 2010
- NAPE Ambassador – 2012 to Present
- Assistant Chair and Chair for Santa Fe Land Institute/Rockies Land Institute – 2020 to Present
- Member of NAPE Operators Committee – 2020 to Present
- Member of Sustainability Task Force – 2020 to Present
- Chair of Policy Manual and Bylaws Rewrite Task Force – 2021 to Present
- Member of Mineral-Royalty Legacy Gift Task Force – 2022 to Present
- Director for Black Warrior Association of Professional Landmen – 2015 to 2019
- Assistant Chair and Chair for Marketing Committee – 2018 to 2020
- Member of Blankenship Student Awareness Initiative – 2019
- Executive Committee Treasurer - 2020-2021
- Member of Finance Committee – 2020 to 2022