KYNDALL LEONE

Leone Energy LLC Dallas, Texas

(432) 301-1348 k.leone.energy@gmail.com

Austin, Texas

Midland, Texas May 1995

October 2023

May 2021

May 1998

PROFILE

Self-driven and detail-oriented with the ability to analyze and assimilate data to redesign processes for increased efficiency and profitability. Proven track record of restructuring struggling assets, minimizing liability; incorporating new technologies to strategically enhance performance standards and systems; and orchestrating consultation with different business units with successful improvements to business models. Consistently promoted to positions of increased responsibility with a reputation of integrity and strong work ethic.

EDUCATION The University of Texas

B.A. in Psychology

Robert E. Lee High School

Honors Graduate, top 2% of class, NHS officer

CERTIFICATES Certified Mineral Manager

National Association of Royalty Owners

Certified Professional Landman

American Association of Professional Landmen

Microsoft Certified Professional in Windows NT

Knowledge Alliance

HONORS Leadership Brownwood Representative with the Chamber of Commerce

National Merit Scholarship from the University of Texas Austin Rape Crisis Center Volunteer of the Month

PROFESSIONAL Leone Energy

EXPERIENCE Owner - Landman

Midland, Texas

December 1999

Aug 2015 – Present

Private mineral management services specializing in database creation and owner education. Corporate compliance oversight. Experience with management of a team of landmen for a residential title and leasing project. Designed and implemented a custom database for leasehold and division order management. Skilled in GIS mapping for targeted leasing efforts and MIPA applications. Trained landmen for residential leasing and negotiations with seasoned and novice lessors. Proficient in sophisticated title resolution and resolving convoluted land and legal concerns.

Tall City Townhomes

Midland, Texas

Owner

April 2019 - Present

Acquire investment properties and develop them to meet short and mid term housing needs in West Texas. Expertise in foreclosures, flips, and Airbnb property management.

Impera Land Services, LLC.

Midland, Texas

Contract Landman

Aug 2011 – Aug 2015

Specialist in determining mineral, surface, and working interest ownership with legal understanding using technology to ensure accurate and timely results. Curing title defects for risk reduction. Providing due diligence. Reporting designed with client's priorities in mind,

including clear representation of complex issues as well as data that can be used to aid lease negotiation. Auditing leasehold databases for inaccuracies and reformulation in a new database while finding opportunities for the client to strengthen their position.

Center for Life Resources/ Central Texas MHMR Quality Management

Brownwood, Texas

Feb 2007 – Aug 2011

Working under limited supervision with latitude for the use of initiative and judgment, responsible for designing and implementing evaluation tools to ensure fidelity to Medicaid regulations, Texas Administrative Code and best practices. Identifying weaknesses within multiple programs and creating corrective action plans. Resulting in fewer citations during state audits, lowered risk of Medicaid fraud allegations, fewer sanctions, enhanced revenue, and increased efficiency of programs.

Veteran Services Project Manager

Partnered in writing a grant, which was awarded for \$250,000. Managed peer-to-peer support project from the ground up, including staffing, roll-out and marketing.

Crisis Interventionist

Coordinated services in high intensity situations to evaluate, integrate community resources and resolve emergent situations.

TCOOMMI Continuity of Care Program Manager

Assigned a program that was failing to meet requirements or draw revenue and re-designed it to ensure compliance and generate, on average, four times more revenue.

VOLUNTEER POSITIONS

Currently serving on AAPL Mentorship, Accreditation, and Certification-Education Committees Texas NARO Board -2024 to present

Chair of AAPL Mentorship Committee – 2021 to 2022

Midland Rape Crisis Center and Childrens' Advocacy Center Silent Auction Chair for Annual Fundraiser – 2021-2023

Women's Energy Network Permian Basin Special Events Chair – 2019 to 2021 Permian Basin Opera Executive Board Member – 2018 to 2020

SOFTWARE

EXPERIENCE QGIS, MineralWare, TotaLand, iLandman, MS Excel, MS Word, MS Publisher, PowerPoint, Prezi, QuickBooks, Quicken, Remote access services, Networking, HTML, Lotus, Adobe, PhotoShop, and AutoCAD