

432-557-6311

jimmy@jdubenterprises.com

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AAPL Attn: Nominating Committee 800 Fournier Street Fort Worth, TX 76102

RE: Landman of the Year Nomination

Dear Nominating Committee:

As you know, the AAPL Landman of the Year Award celebrates those who go above and beyond in leadership, integrity, and their contributions to the land profession, energy industry, and their communities. This year, no one fits that description better than Jerris Johnson, CPL. His energy, dedication, and passion for helping others all shine in everything he does. Here's why I believe he deserves this recognition.

Jerris isn't just a leader—he's the kind of person who makes everyone around him better. As Treasurer for AAPL, he kept the organization's financial health on track while making a dry subject in the board meetings fun. After completing his term on the Executive Committee, Jerris continued championing improvements for the AAPL through his work as chair of the Association Management Software Ad Hoc Committee. This "behind-the-scenes" committee is crucial for the long-term improvement of the AAPL as choosing the correct AMS will impact our organization for years to come. These aren't just titles for Jerris; he puts in the effort to make a real difference. He also leads by example on the "Real Deal Landman" podcast, where he shares wisdom and entertains as an ambassador for the profession. As a mentor with the Salvation Army's Echelon mentorship program, Jerris doesn't just talk about helping—he lives it, guiding young professionals to find their path.

If there's one word that comes up again and again when people talk about Jerris, it's "trustworthy." Whether he's sharing industry updates on LinkedIn through his "News You Otter Know" posts or mentoring future land professionals, Jerris' commitment to honesty and fairness is constant. He's built a reputation as someone you can count on, not just to do the right thing, but to inspire others to do the same. In a world where integrity can sometimes feel like a buzzword, Jerris brings it to life.

Jerris has a unique gift for lifting others up in the land profession. Whether it's mentoring interns, encouraging a discussion on language choice (as he has taught me, we are a "land profession", not simply the "land industry" of oil & gas) or creating a platform for open discussion

on the "Real Deal Landman" podcast, Jerris is always looking for ways to help others succeed. He's also pushing the profession forward with his forward-thinking approach to Artificial Intelligence (AI) and its applications in land management, showing how new technologies can solve old problems. Jerris doesn't just work in this field—he's shaping its future.

Jerris is a trailblazer in the energy industry. His work as a public speaker at numerous industry events this year has sparked conversations about how technology can enhance the way we work, making processes more efficient and helping us all make better decisions. But it's not just about the big ideas—Jerris has a knack for connecting them to real-world challenges and opportunities, making innovation accessible and exciting. He's not just contributing to the energy industry; he's helping it thrive in a rapidly changing world.

Jerris' impact doesn't stop at the office. He's deeply committed to his community, serving as the Children's Music Director at his church and helping young people find joy and confidence through music. As a mentor with the Salvation Army's Echelon program, he's making a tangible difference in the lives of young professionals, sharing his time and experience to help them grow. Jerris understands that community isn't just where you live—it's what you make it, and he's making his a better place every day.

Jerris Johnson is more than qualified for this award—he's the personification of its values. His leadership inspires others to aim higher. His integrity sets a standard for what professionalism should be. His contributions to the land profession and energy industry are driving progress, and his community work shows the heart behind all he does. Jerris is the kind of person who doesn't just meet expectations—he exceeds them, leaving a lasting impact wherever he goes.

It's an honor for me to nominate Jerris Johnson for the 2024 AAPL Landman of the Year Award and I hope the Nomination Committee can see his dedication to our craft and his worthiness for the award. He truly embodies what this recognition stands for, and there's no doubt he'll continue to make us all proud.

Should you have any questions or if I can be of any further assistance, please do not hesitate to contact me.

Sincerely,

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Jimmy Wright, CPL, CMM