

## **Education and Professional Organizations:**

### **Certified Professional Landman (CPL)**

**American Association of Professional Landmen (AAPL) Member**

**Colorado Notary Republic**

Master of Education, 2008

TEXAS A&M COMMERCE – COMMERCE, TX

Bachelor of Science, 2004

Major: Design, Housing & Merchandising

OKLAHOMA STATE UNIVERSITY – STILLWATER, OK

## **Professional & Personal Traits:**

- Proficient at Microsoft Office, Adobe and various databases (BOLO, GIS, IHS, Carte, Quorum)
- Title Research, Division Orders, Curative, Lease Negotiations, Land Admin set up
- Organized, multi-tasker, excellent interpersonal skills and detail oriented
- Experience with online deed and court records across the nation, tax assessor sites and GIS

## **Professional Experience:**

### **Land Product Manager**

W Energy Software

November 2020 – present

- ❖ Responsible for developing the Land and GIS software.
- ❖ Thinking through problems and innovative ideas with the team to make sure our product is efficient and quality driven.
- ❖ Communicating with clients and industry professionals to help make our product better.
- ❖ Work closely with Sales to discuss opportunities and demos with potential Land and GIS clients.

### **Independent Land Manager**

August 2020 – November 2020

- ❖ Maintained and cleaned up interests for a trust in Monterey, California.
- ❖ Worked with the trust and operators to make sure all interests were in pay.

**Land Manager and Land Administration Manager**, Middle Fork Energy Partners now known as Koda Resources (rolled up into Koda in March of 2020), September 2018 – August 2020

Denver, Colorado and Vernal, Utah

- ❖ Maintained 1500 wells and 150,000 acres in Uintah and Duchesne County, Utah
- ❖ Worked closely with the revenue team to insure we are being paid and paying out revenue correctly.
- ❖ Managed a land admin group to make sure our records are up to date, owners are taken care of and revenue is being distributed.
- ❖ Coordinated an audit of all wells and leases and oversaw the input into a land system so we could accurately and effectively run reports.
- ❖ Worked with interest owners daily to ensure we have consent and agreements in place to fulfill our development plans.
- ❖ Built a relationship with the BLM and state office to ensure payments are being made, records are correct and development plans can move forward.

**Sr. Project Manager**, Holland Services, October 2017 – September 2018

Denver, Colorado

- ❖ Managed 20 contractors and 5 to 6 client projects daily.
- ❖ Worked on various leasing, title, curative and due diligence projects in Nebraska, Colorado, West Texas and Wyoming.

- ❖ Provided performance reports to corporate on the Denver office. This includes keeping up with our margins and making sure the office is making money and in alignment with our business model.
- ❖ Communicated with clients and ensure they are getting a high-quality product in the most efficient manner.
- ❖ Trained new hires and work with our administrative assistant and operations manager to provide a positive culture in our office.

## **Independent Land Manager**, LD Land, Inc., August 2016 – October 2017

Kilgore, Texas (worked remotely)

- ❖ Worked with a trust company in Monterey, California verifying oil and gas interests for an individual in Texas. Verifying interests and pulling documents so all the mineral interests can be transferred to a trust.
- ❖ Leased over 2000 acres in the Bakken Shale for a client in Denver, Colorado.
- ❖ Worked on behalf of a brokerage company out of Dallas, Texas. Prepared drillsite runsheets for a unit in the Haynesville Shale.

## **Land Manager**, Petro-Land Group, Inc., May 2014 – August 2016

Denver, Colorado

- ❖ Filled the role as an in-house Operations Landman for Vantage Energy in Denver, Colorado. Main responsibilities included:
  - Reviewed leases, title work and curative to ensure units and new wells were drill ready. This includes working closely with our title attorney and outside counsel on various drilling and payment issues we were facing.
  - Analyzed and prepared the proper back-up for PUDs and PDPs for the V.P. of Land and bank. This exercise flowed over to preparing for an IPO.
  - Examined DOIs and worked with the Division Order Lead and team to make sure our information was current and our WIs and NRIs matched up with our end of year reserve report and mortgage.
  - Worked with the V.P. of Land and administrative team to implement a more efficient way of reporting and transmitting information (this included all aspects of land: leases, contracts, title, AFEs, payments, etc.).
  - Cured title requirements through research, contract agreements (AOHs, Farm-outs, Amendments, Assignments, etc.) and negotiations before drilling wells.
  - Met with the surface team and landmen along with the other Senior/Operations Landman to make sure all land efforts were taken care of in regards to surface locations.
  - Communicated with the field landmen to ensure all aspects of the land process were taken care of.
- ❖ Filled the role as an in-house Landman for Hawkwood Energy in Denver, Colorado. Main responsibilities included:
  - Reviewed leases in Brazos County, Texas.
    - Worked with the land team to create drilling units.
    - Reviewed title opinions and curative in prospective units.
- ❖ Crew Chief on various prospects in the Permian Basin:
  - Managed 10-15 landmen daily.
  - Mineral Title and Lease Negotiations
  - Prepared and delivered drillsite runsheets to attorneys in a timely manner.
  - Curative satisfied on all sections and delivered to the client
  - Created Well Proposal Letters, which entailed research of all production in a specified area, and a report on current leases and active wells.
  - Due Diligence Projects

## **Land Manager**, Inflection Energy, LP, October 2013 – May 2014

Denver, Colorado

- ❖ Worked as a liaison between the field contractors and our in-house land department.
- ❖ Managed multiple units and determine if they are clear to drill.
- ❖ Cured title defects and drafted curative documents.

## **Land Manager, Petro-Land Group, Inc., July 2011-October 2013**

Texas and New Mexico

- ❖ Worked as a Crew Chief on various prospects in the state of Texas.
  - From February 2012 to October 2013, I worked for Anadarko E&P Onshore, LLC in West Texas and New Mexico providing the following services:
    - Managed 10 to 25 landmen daily.
    - Lease checks for production in our area of interest
    - Due Diligence Projects for acquiring acreage from third parties in our area of interest (successfully acquired over 25,000 acres)
    - Title Research and Lease Acquisition of over 28, 000 acres
    - Mineral title validated, and leases signed within a tight deadline set by the client.
    - Drillsite runsheets completed on multiple drillsite locations.
    - Curative satisfied on all the drillsites and supplemental runsheets prepared and delivered to the attorneys in a timely manner.
    - Trained multiple landmen on areas that they were not exposed to or new to (curative, title, leasing, due diligence, etc.).
    - Communicated with the client daily about progress on prospects and new prospects that develop.
  - From July 2011- February 2012, I worked for Encana Corporation on different prospects in Central Texas and provided the following services:
    - Managed from 5 to 15 field landman on various prospects in Central Texas.
    - Prepared supplemental runsheets and cured title (Amendments, Ratifications, Affidavits, Leases, etc.) on multiple units.
    - Communicated and solved trivial issues with attorneys concerning the title, curative and production in Central Texas.
    - Updated the client on a weekly basis with excel spreadsheets and maps showing in detail where we were on satisfying all curative requirements, finishing all title and leasing all unleased parcels.
    - Met with the client at least once a month to make sure we are on schedule with drilling, etc.
    - Prepared Unit Division Order Runsheets for Division Order Title Opinions.

## **Land Manager, Dale Property Services, LP, June 2008-July**

2011 Texas, Pennsylvania, Ohio and Louisiana

- ❖ Managed a group of 10 to 20, land, title and curative agents:
  - Responsible for the training and quality of work each agent delivered.
  - High rate of success month to month taking leases, completing title research and curative requirements.
- ❖ Demonstrated high problem-solving skills daily:
  - Worked and met with upper management, attorneys and Chesapeake Energy counter parts to develop shale plays (Barnett, Marcellus, Utica and Haynesville).
  - Exhausted all resources to solve title problems which included tracking down heirs; interpreting reservation language; locating tracts of land, waterways, roads and railroads; and confirming production history.
- ❖ Completed Mineral Title projects on 1000's of acreage within a month's time.
- ❖ Assisted with large due diligence projects in Pennsylvania and Ohio whereas Chesapeake Energy acquired thousands of acreage from third parties.

**Family and Consumer Science High School Teacher, Garland ISD, 2006-2008**

Garland, Texas

- ❖ Taught 9th-12<sup>th</sup> grade students at a low economic and academically disadvantaged school.
  - Named Teacher of the Year.
- ❖ Enrolled the highest number of students in the Family and Consumer Science Department (based on the entire school district, 12 middle schools and 7 high schools).
  - Grew the apparel program to a level where higher level courses were added to the schedule.
  - Created the first Fashion Club and Annual Fashion Show.

**Customer Service Specialist, The Bridal Boutique, 2005-2008 Lewisville, Texas**

- ❖ Developed strong relationships with brides and their wedding parties. Sold 100's of wedding gowns along with marketing the store at local events and trade shows.

**Sales Representative, Hasson Mireles, 2004-2005 New York City, New York**

- ❖ Represented 7 high-end, contemporary designers and showcased their designs at our Manhattan showroom, store visits and market tradeshow.
- ❖ Exceeded sales records in the North Atlantic, Midwest and Upper Manhattan regions.

*References available upon request.*