

Nancy C. McCaskell, CPL
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Professional Summary

Accomplished leader and highly-qualified land executive with 35 years of overall experience supervising groups, including mineral, surface, and administrative land work in Texas, Louisiana, New Mexico, Mississippi, Kansas, Colorado, Arkansas and Oklahoma.

Skills

- Executive team leadership
- Strategic builder and leader of land teams across multiple basins
- Execution of multi-rig drilling programs (> 33 rigs)
- Communication/Process improvement
- Management expertise executing budget (> \$1.3 billion)
- Expertise and knowledge of rules and regulations across U.S.
- Director and manager of large-scale acquisitions and negotiations
- Business development

Work Experience

Executive Vice President - Land

Dallas-Ft Worth, Texas

3/2018 – Present

- Lead and manage land and land administration team – properties primarily located in North Texas, East Texas and Black Warrior Basin
- Collaborate with internal teams to identify, direct and manage acquisitions focused on clear-economic parameters and immediate to near-term drilling and cash flow
1/17 to 3/18 – partnering with Pitts Energy Group
- Seeking private equity for acquisitions.

Independent Land Consultant & Negotiator

- Seeking private equity for mineral acquisitions in Oklahoma

9/2016 – 1/2017

Ventana Exploration and Production LLC

Oklahoma City, Oklahoma

Vice President – Land & Legal

1/2016- 9/2016

- Participation as member of the executive management team in the Company's strategic planning and business operations.
- Identification, recommendation, purchase negotiation and implementation/assimilation of all land exploration and development opportunities consistent with VEP business plan and growth strategies.

Encana Oil & Gas (USA) Inc.

Denver, Colorado

Director, Land Negotiation, Southern Operations

2007- 12/2015

- Director of Southern Operations: Tuscaloosa Marine Shale, Haynesville, San Juan Basin, Eagle Ford and Permian Basin

- Team Lead, Mid-Continent Business Unit, Plano, Texas, manage and lead land group of 62 (Mineral and Surface Land, Land Administration and Division Orders): Louisiana, Mississippi, Oklahoma, Kansas, Texas
- Collaborator of integrated operations teams: technical, regulatory, development, accounting
- Manage and execute budgets in excess of \$1.3B
- Manage and execute multi-rig programs (> 33 rigs)
- Negotiate exploration and development agreements (JOAs, Carry & Earn, Purchase & Sale Agreements)
- Direct and manage large scale acquisitions– assembled 300,000 acres in Tuscaloosa Marine Shale, 40,000 acres in Eagle Ford, and 140,000 acres in Permian Basin
- Integral leader with legal, government relations and Office of Conservation State of Louisiana in development of new policy to allow for cross unit wells: Improvement in unit recoveries of >20%.

Previous positions with Encana during tenure:

- Group Lead Barnett Shale, Group Lead North Louisiana Haynesville, Group Lead Tuscaloosa Marine Shale
- Team Lead, Land - Mid-Continent Business Unit
- Technical Development Advisor for U.S. Division Land: Develop strategy for program and curriculum across U.S. division LEGS (Land, Engineering and Geo-Sciences) to increase bandwidth among each group and improve communication and collaboration.

J-W Operating Company, Dallas, Texas

2001- 2007

Area Land Manager, North and South Texas, Arkansas and Oklahoma

- Directed Barnett Shale and Fayetteville Shale acquisition and drilling efforts
- Liaison for company into Barnett Shale via acquisition of properties through U.S. Bankruptcy Court (Corpus Christi) – EnRe, LP
- Managed and directed as Team Captain a multi-discipline group (geologists, landmen and engineers) regarding development, budgeting and strategic plans for Barnett Shale

Independent Consultant

1998-2001

- Negotiation of legal documents
- Supervision of large title crews

James Bowie High School, Arlington, Texas

1996-2000

- Teacher: Arlington Independent School District – English, Humanities and Creative Writing

Coda Energy, Inc., Dallas, Texas

1984-1996

Vice President – Land

- Supervision and management of land and division order departments for company and all of its subsidiaries: Texas, Oklahoma, Colorado, Kansas, Louisiana and New Mexico
- Directed and executed acquisitions of 3 companies out of U.S. Bankruptcy Court, (Western District) – Continental Resources, George Rodman and Bunker Exploration Company, all of Oklahoma City
- Executed large-scale acquisitions from Mobil Exploration, Diamond Energy, Texaco Exploration and Devon Energy Corporation

Independent/Consultant

1979-1984

- Supervision and management of 30+ landmen on projects in Texas, Oklahoma and New Mexico

EDUCATION

University of Dallas

1996-1998

Graduate Studies: Humanities

University of Texas - Arlington	1995-1996	Education: Teaching & Texas Certification
University of Oregon	1978-1979	Graduate Studies: English/Philosophy
University of Central Oklahoma	1973 -1978	B.A. English/Education & Graduate Studies

PROFESSIONAL ORGANIZATIONS & HONORS

- 2020 Recipient of Mary K. Blankenship Horizon Award
- American Association of Professional Landmen
 - Keynote speaker: 2022 Annual Meeting
 - 2022-2023: Serving as Ethics Chair, Assistant Chair of Membership, Member of Accreditation and Member of Diversity & Inclusion Council
 - Executive Committee – Served as 2nd Vice President (2020 – 2021 Term)
 - Chair of Landman’s Scholarship Trust (2020 – 2021 Term)
 - Former Accreditation Chair & Assistant Chair
- Dallas Association of Petroleum Landmen – Board of Directions: Advertising Director, Representative to Texas Alliance of Landmen Associations
- Advisory Member (founding member) to University of Oklahoma College of Law M.L.S. program in Oil, Gas and Energy Law for non-lawyers and LL.M. program in Energy and Natural Resources for lawyers
- Current or former member of Permian Basin Landmen’s Association, Ark-La-Tex Association of Professional Landmen, Mississippi Association of Petroleum Landmen, Colorado Oil & Gas Association, Louisiana Oil & Gas Association, TIPRO