Dustin D. Rucker

3220 West Shandon Avenue • Midland, TX 79705

dustinrucker@gmail.com • (432) 528-4914

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To Whom It May Concern,

I am writing you to consider Randis Butts for the AAPL Landman of the Year. Randis is one of the most respected members of our profession and I see no one more fit to recognize for this award than her. She a leader within the profession and someone that many Landmen look up to in the highest regard.

Randis is a natural born leader that has been noticed by those that work with her throughout her career. Randis is the Business Development Land Manager for Diamondback Energy in Midland, TX, a role she has been in for several years. In this role she is responsible for overseeing the growth at Diamondback. Diamondback has grown tremendously over the past several years through numerous acquisitions, most notably being the recent acquisition of Endeavor Energy Resources. Overseeing all aspects of this growth can be a daunting task for any individual, but Randis has been a leader in her organization and profession through this monumental growth.

In addition to her role at Diamondback, Randis has also been an active member of the Permian Basin Landmen’s Association. She has been a board member for 5 years, most recently as the current President. The PBLA has seen an unprecedented growth the past 5 years, and much of that can be attributed to Randis’ leadership. PBLA is currently the strongest and financially sound it has ever been, which is a testament to Randis and her team.

Randis is a mentor and respected sounding board for others in the profession. With the growth Diamondback has seen there has also been a massive influx of Landmen joining their team, many of them young Landmen. These individuals have always leaned on Randis to help, and she is always willing to lend a helping hand without question. Even peers her age and older look to her for advice and guidance when navigating their own careers.

As mentioned above, Randis has been someone that has made a significant contribution to not only the profession, but also the industry. She has been responsible for overseeing the growth of Diamondback with numerous acquisitions. Diamondback has become a leader in the Permian Basin and industry, and Randis’ efforts are a part of that. The recent $26 billion acquisition of Endeavor reshaped the industry, and Randis played a big part in seeing that deal through the finish line.

Outside of the profession Randis is committed to her community through other non-profits. She has served on other boards, and like her service to PBLA, she has been outstanding in those roles.

Because of all the reasons mentioned above I see no one better to be honored this year as the AAPL Landman of the Year. I am beyond impressed by Randis and proud to call her a colleague, leader, and friend. Thank you for your consideration.

Thanks.



Dustin Rucker