

January 8, 2021
Mr. Michael Curry
AAPL Nominating Subcommittee

RE: Sara Wo, CPL nomination Executive Committee

Dear Mr. Curry,

I would like to nominate Sara Worsham, CPL to serve on the 2021-2022 Executive Committee for AAPL. Sara has been active in Leadership of AAPL for years. She has experience servicing on numerous committees as well as chairing the Field Landman Committee and Education Committee. During her time on the Education Committee, she helped to facilitate the division of the committee to better support the evolving and changing Education Committee needs. This was a large, complicated task that she took on with dedication and professionalism. She worked hard at creating a new process for dividing the responsibilities associated with the Education Committee and helped to shape the newly formed committees. She did a great job of presenting the proposal to the board was able to field numerous questions with clear and precise explanations of the needed changes. Sara is currently a member of the RPL/CPL Education Committee and an active member of the Advisory Landman Committee.

Sara has been a CPL since 2005 and has over 26 years of experience as a Landman. She has worked in numerous facets of the industry across the country. She has been an independent in the field, worked for numerous land service companies, worked for financial institutions and everything in between. Her experience is not limited to one basin within the country nor is her expertise limited to one area of Land. She is an active member both the Houston Association of Professional Landmen and the Austin Professional Landman's Association.

When I called Sara to ask if she would be interested in serving the AAPL in an officer position, she was excited and energized about the idea. The only question she needed an answer to before she made a commitment was if she would be able to resume committee positions once her officer term had ended. She shared how much she enjoyed being part of the Advisory Landman Committee and she wanted to make sure she could stay involved within the AAPL even after the potential officer term ended. This is the exact candidate AAPL should look for. Sara is dedicated to helping make AAPL better and stronger despite the downturns of the industry. Sara has spent her entire career dedicated to Land and despite the challenges of 2020, she is wanting to lean into her roles and responsibilities within the organization. She wants to ensure that she has an opportunity to continue to volunteer within AAPL in the future.

Sara would be a great addition to the incoming board, and she has indicated a willingness to serve in any officer position, should she be selected.

Thank you for your time and your continued dedication to our association!

Sincerely,
Britney Crookshanks

Sara A. Worsham, CPL

PO Box 359

Round Top, Texas 78954

(724) 263-5007- cell

Sara121274@aol.com

Educational History:

1995-1996

University of Louisiana at Lafayette

Lafayette, LA

Field of Study: Elementary Education

1993-1995

Austin Community College

Austin, Texas

Field of Study: Elementary Education

Employment History:

June 2019 to Present

Company Name: Paul Hastings, LLP

City, State: Houston, Texas

Position Held: Property Analyst/Petroleum Landman

Job Duties: Complete Due Diligence for Financial Institutions throughout the United States. Review of reserve reports provided, preparation of property summaries based on title material furnished by the Mortgagor, identify title defects and provide follow-up to the financial institutions. Interact with legal team and assist in preparation of Exhibit to Mortgages to be recorded in all counties where the leases/wells located are being mortgaged.

March 2017 to June 2019

Company Name: Cinco Energy Management Group

City, State: Houston, Texas; Midland, Texas

Position Held: Project Manager/Petroleum Landman

Job Duties: Manage a team to complete all phases of land work. Business Development to obtain new clients and jobs. Assist field work, both physically and remotely for various states throughout the USA. Obtain Leases and Curative documents for busy drill schedules. Complete complicated Due Diligence Assignments and reports for client.

January 2013 to March 2017

Company Name: Percheron Energy, LLC. (f/k/a OGM Land Company)

City, State: Simonton, Texas; Williamsport, Pennsylvania; McConnellsville, Ohio

Position held: Project Manager/Petroleum Landman

Job Duties: Manage a team to complete all phases of land work from seismic through curative projects. Research real property records in various Courthouses to determine mineral and surface ownership for acquisition of oil and gas leases, seismic options and seismic permits. Preparation of well runsheets utilized by attorneys in preparation of title opinions. Negotiate with mineral owners and surface owners for the acquisition of seismic permits, seismic options and oil and gas leases. Preparation of seismic permits, seismic options and oil and gas leases and other documents relating to oil and gas lease acquisition and operation. Preparation and acquisition of title curative necessary to satisfy title opinion requirements.

January 2010 to December 2012

Company Name: OGM Land Company

City, State: Simonton, Texas

Position held: Project Manager/Petroleum Landman

Job Duties: Manage a team to complete all phases of land work from seismic through curative projects. Research real property records in various Courthouses to determine mineral and surface ownership for acquisition of oil and gas leases, seismic options and seismic permits. Preparation of well runsheets utilized by attorneys in preparation of title opinions. Negotiate with mineral owners and surface owners for the acquisition of seismic permits, seismic options and oil and gas leases. Preparation of seismic permits, seismic options and oil and gas

leases. Preparation of seismic permits, seismic options and oil and gas leases and other documents relating to oil and gas lease acquisition and operation. Preparation and acquisition of title curative necessary to satisfy title opinion requirements.

February 2008 to January 2010

Company Name: Tri-Energy Land

City, State: Round Top, Texas

Position Held: Owner

Job Duties: Manage a team to complete all phases of land work from seismic through curative projects. Research real property records in various Courthouses to determine mineral and surface ownership for acquisition of oil and gas leases, seismic options and seismic permits. Preparation of well runsheets utilized by attorneys in preparation of title opinions. Negotiate with mineral owners and surface owners for the acquisition of seismic permits, seismic options and oil and gas leases. Preparation of seismic permits, seismic options and oil and gas leases and other documents relating to oil and gas lease acquisition and operation. Preparation and acquisition of title curative necessary to satisfy title opinion requirements.

June 1998 to February 2008

Company Name: PFM/OGM Land Company

City, State: Simonton, Texas

Position held: Project Manager/Petroleum Landman

Job Duties: Manage a team to complete all phases of land work from seismic through curative projects. Research real property records in various Courthouses to determine mineral and surface ownership for acquisition of oil and gas leases, seismic options and seismic permits. Preparation of well runsheets utilized by attorneys in preparation of title opinions. Negotiate with mineral owners and surface owners for the acquisition of seismic permits, seismic options and oil and gas leases. Preparation of seismic permits, seismic options and oil and gas leases and other documents relating to oil and gas lease acquisition and operation. Preparation and acquisition of title curative necessary to satisfy title opinion requirements.

January 1997 to June 1998

Company Name: Stewart Title

City, State: Austin, Texas

Position Held: Assistant Plant Manager

Job Duties: Worked in the title plant assisting the plant manager in distributing workload. Preparation of base title abstracts for title examiners and filling copy requests. Supervision of scanning documents for microfilming.

May 1995 to January 1997

Company Name: Land and Title Consultants, Inc.

City, State: Lafayette, LA

Position held: Assistant Landman

Job Duties: Run Grantor/Grantee indexes in various Louisiana Courthouses, identified and ordered relevant copies. Preparation of oil and gas leases and other documents related to mineral title, acquisition of oil and gas leases and royalty and mineral interest acquisition. Contact mineral owners and negotiate for acquisition of oil and gas leases.

Qualifications:

Became a Certified Professional Landman in 2005

AAPL Member #54391

Past Chairman of the Field Landman Committee for the AAPL (2017-2018) Current

Assistant Chairman for the Education Committee for the AAPL (2018-2019)

Chairman for the Education Committee for the AAPL (2019-2020)

Texas Notary Public

References available upon request.