



AAPL Selection Committee-Annual Awards

To whom it may concern,

On behalf of the Fort Worth Association of Professional Landmen, I would like to nominate Travis F. Thompson for Landman of the Year. As you will see in his bio below, Mr. Thompson has led a professional life, and a successful one at that, centered around his abilities as a Landman. The basis for our nomination is Mr. Thompson's tremendous success in 2022 that resulted into the sale of FireBird Energy I, LLC to Diamondback Energy in December of 2022, with a close date in early 2023. Mr. Thompson has led a lifelong devotion to the characteristics that make up the AAPL Landman, the most important of which being integrity. Having worked with Mr. Thompson myself, I can tell you he is a master at all phases of the Landman role. While his title may say CEO, Mr. Thompson will tell you he is, and always will be, a Landman.

Travis L. Thompson has 20+ years of experience in the oil and gas industry and currently serves as the Chief Executive Officer at FireBird Energy. In 2019, Thompson founded FireBird Energy, an upstream oil and gas company focused on the acquisition and responsible development of assets in the Midland Basin. As a result of his leadership, the company has grown significantly in a short period of time and currently operates over 1,000 vertical and horizontal wells in the Basin. Prior to his work at FireBird Energy, Thompson capitalized on his entrepreneurial spirit as a co-founder of Torch Operating, LLC in 2010. He focused on building strong teams and asset acquisition and divestiture strategies, which led to a private equity investment.

Earlier in his career, Mr. Thompson worked for Bank One and Hallwood Petroleum before co-founding Norwood Land Services and Norwood Natural Resources. Mr. Thompson holds a B.B.A. degree in Petroleum Land Management from Texas Tech University. Mr. Thompson serves as a board member on the Rawls Advisory Council at Texas Tech. In addition, he serves as the President of the School Athletic Booster Club at Lake Country Christian School in Fort Worth, Past Director of the Fort Worth Petroleum Club, and a member of the Fort Worth Wildcatters. Mr. Thompson resides in Fort Worth, Texas, with his wife, Lexi, and their three children, Trevor, Troy, and Piper. He enjoys traveling, attending games at Texas Tech, golfing, and visiting the ranch in his spare time.

Your consideration is very much appreciated. I may be contacted at the information below, should you require any additional information.

Best regards,

Sean M. Foster, RPL

Secretary

Fort Worth Association of Professional Landmen

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