Demonstrated leadership:  
  
As Secretary to the PBLA from the fall of 2017 through the spring of 2019:  
Tip Began a safe ride service for the organization’s Christmas party and Shrimp boil;  
He also originated and Co-presented the PBLA’s first Lifetime Achievement Award.  The winner of this award is a person who has contributed a good deal of time to the PBLA.  It’s meant to recognize someone who is retired or near retirement age.  
As 1st Vice President of the PBLA in the fall of 2019,  Tip initiated the first PBLA Community Service Award.  The winner of this award is a PBLA member who has donated s substantial amount of time volunteering for worthy causes in his or community.

Tip is proud that he begun an invocation for each land meeting. He is a very firm believer and believes it’s a great way to hold a meeting. He has invited different pastors from different churches to do the honors. It has gone over very well!  
  
Integrity:  Maintained the highest level of integrity throughout his career.  He is honest and forthright with family, employers, friends, the PBLA and AAPL.  If he finds that he made a mistake he makes sure that people know to avoid any problems.  He puts in a hard day’s work and was very honest in his billing practices when he was a broker.  He is very transparent with regard to his activities.  If he owes someone an apology, he does so and he forgives without asking for forgiveness.  As an example of his integrity, Tip asked for a re-election when he found out that his opponent’s co-workers did not return their ballots.  There was a mixup in the ballot mail out. This was the PBLA’s election for First Vice President which is a prestigious election because the winner becomes PBLA President the next year.  
  
Contribution to Profession:  
As 1st Vice President of the PBLA in the fall of 2019 and the spring of 2020, Tip is in charge of the speaker line up.  Tip has chosen speakers who will help to educate and inform the PBLA landmen.  One of his speakers was Roger Scales, attorney, who gave an in depth lecture with regard to the Pugh Clause.

Tip is compiling a book for the PBLA called Land Tales.  It is a compilation of people’s experiences as landmen.  The stories range from humorous to instructive to bizarre.  This book should be good for the land profession in terms of historical and educational value.

Tip has never hesitated to help educate and inform others with his land expertise and knowledge.  
  
Contribution to the Industry:  
Tip gave a presentation to an organization called PALTA (Permian Area Lease Title Analysts) in the spring of 2019.  He demonstrated how landmen prepare chains of title, take-offs and runsheets.  This helped the title analysts gain a better understanding of what to look for as they do their work.

Tip invited speaker Rusty Ries to speak to the PBLA in November. He showed how that man does not cause climate change through his slide show and talk. Numerous people have requested the presentation which he will provide. In turn, they will send the presentation to others. This type of thing will help the industry overcome the prevailing destructive propaganda.

Tip has helped the industry tangibly by buying leases, making deals, curing title, buying right—of-ways, selling oil leases, writing contracts, preparing takeoffs and run sheets.

Tip has worked in over 70 Counties all over the country in his almost 40 years of working in the oil and gas industry. His good character has helped the image of the oil business.

Contribution to the Community:

Tip Served in various positions in a Presidential election campaign, County Chairman, State delegate, Field Representative.

He Served as Cub Master and Troop Secretary in the Boy Scouts.

He served as a lector and a commentator at church for 14 years.

He volunteers his time freely. As an example, he gives tennis lessons for no charge and has participated in anti-litter programs.

He participated in service organizations in High School and in College.   
Tip assists many people in need through donations, setting up fund drives, prayer chains, and any way possible to help people get back on their feet and improve themselves and their families. As an example, through his fund raising tenacity, he saved a family from being evicted. Other things he has done are too personal to mention here.